

# ALVIN A. VELAZQUEZ

## ACADEMIC APPOINTMENTS

Indiana University Maurer School of Law  
 Visiting Associate Professor of Law (Summer 2024)  
 Associate Professor of Law (Fall 2024-present)

Georgetown University Law Center  
 Adjunct Professor (2023)

Fellowship: American Bar Association: Program for Prospective Administrative Law Scholars (Oct. 2022-June 2024)

## EDUCATION

HARVARD LAW SCHOOL, Juris Doctor, June 2003

CORNELL UNIVERSITY, Bachelor of Arts in Government, May 2000

## TEACHING INTERESTS

Labor, Bankruptcy, Corporations, Tech and Labor Law

## PUBLICATIONS AND WORKS IN PROGRESS

Drawing on the Christian Tradition as a Source for the Renewal of Labor Law Theory, --- St. Louis L.J. ---- (invited symposium submission)(forthcoming).

Making Racial Equity Audits Succeed, 99 Chi.-Kent L. Rev. --- (invited symposium submission) (forthcoming).

Interview: Reflections on the Past, Present, and Future of Labor's Capital, 99 Chi.-Kent L. Rev. --- (with David Webber) (invited symposium submission)(forthcoming).

[Lucha Si, Entrega No--How “an awkward power sharing arrangement” empowered workers to upend a plan of adjustment](#), 97 Amer. Bkrpt. L.J. 836 (2023) (peer-reviewed).

--[Mentioned in the Law and Political Economy Blog](#), April 18, 2024.

Labor Laws and Remote Surveillance in the Time of Covid-19: A Demand for Better Worker Protections, ABA Journal of Labor and Employment Law, 38 A.B.A. J. Lab. & Emp. L.93 (2024) (faculty co-edited) (with Muyi Zhang).

*Works in Progress*

How Unions can Apply the Bargaining for the Common Good Framework in Municipal Bankruptcy, --- Labor Studies Journal --- (pending peer-review).

Grant Administration in Governmental Bankruptcy: Lessons from Puerto Rico

Redefining Labor's Role in Artificial Intelligence Governance and Regulation (accepted for conference presentation by the Cornell ILR Review)

Letting Elon Musk Win: How Striking Down the National Labor Relations Act Could Revitalize Labor Law

Toward a Theory of Human Capital Management in Bankruptcy

*Other Editorial Responsibilities in Forthcoming Works:*

Editor-in Chief, along with Jenny Goltz and Robert Szyba, "Bloomberg BNA Treatise on Workplace Data, Law, and Litigation", American Bar Association Committee on Technology in Labor and Employment Law.

*Blog Posts*

[The AI bias we're not talking about? Discrimination against union organizers](#), Power at Work Blog (July 7, 2024).

[Knitting Patchwork Privacy and Labor Law Frameworks to Protect Workers from Corporate Surveillance](#), Yale Law and Political Economy Blog (Feb. 9, 2023) (invited symposium contributor).

[When Labor Law Protects Corporate Interests Better than Corporate Law Does](#), Yale Law and Political Economy Blog (Sept.15, 2022).

[Is Surveillance a Problem for the Agile Workforce in a Post Covid World?](#), American Bar Association Labor and Employment Law Newsletter (Summer 2022).

[Advocacy for Workers as a Spiritual Calling](#), Harvard Law School Program on Biblical Law and Christian Legal Studies (Apr. 11, 2022).

**OFFICIAL WRITTEN TESTIMONY AND GOVERNMENT REPORTS**

[Written Testimony for Legislative Hearing-PROMESA: Discussion Draft \(Day Two\)](#), United States House of Representatives Committee on Natural Resources (Oct. 30, 2019).

[Pre-audit Survey Report](#), Official Commission for the Comprehensive Audit of the Public Debt of Puerto Rico" (Oct. 6, 2016).

## ACADEMIC PRESENTATIONS

“Redefining Labor’s Role In Artificial Intelligence Governance and Regulation”, Cornell Industrial and Labor Relations Review Conference on Artificial Intelligence (invited).

“Grant Administration in Governmental Bankruptcy: Lessons from Puerto”, American Bar Association Administrative Law and Regulatory Practice Section's Spring Conference.

“Drawing on the Christian Tradition as a Source for the Renewal of Labor Law Theory”, St. Louis University Wefel Center for Employment Law Symposium: “Revisiting Religion in the Struggle for Workplace Justice” (March 1, 2024).

“Making Racial Equity Audits Succeed”, University of Minnesota Law School Symposium on “How Should Corporations View, and Treat, Employees?” (Jun. 28-29, 2023).

“Interview: Reflections on the Past, Present, and Future of Labor's Capital”, (with David Webber), University of Minnesota Law School Symposium on “How Should Corporations View, and Treat, Employees? (Jun. 28-29, 2023).

“Disaster’s Dollars”, Law and Society Association Annual Conference (Jun. 4, 2023).

Stop Bosses Stop Spying Bosses Act, Tech Justice at Work Collaborative, Fishbowl Presenter, convened by UC Berkeley Labor Center and Georgetown Center on Privacy and Technology (Apr. 17, 2023).

“Lucha Si, Entrega No: How Puerto Rican workers fight for a fair economy”, Cornell University College of Industrial Labor Relations and Latino Studies Program (Sept. 22, 2022).

“Surveillance in the Workplace, Tech Justice at Work Convening”, convened by UC Berkeley Labor Center and Georgetown Center on Privacy and Technology (May 17, 2022).

“Puerto Rico, Debt, & Education”, Harvard University Hutchins Center for African and African American Research (Apr. 23, 2019).

“A Living Wage and Beyond: Lawyering for Fair Play and Workplace Safety in the Restaurant Industry”, Cornell Law School (Nov. 13, 2014).

“Rethinking Fiduciary Duty”, Harvard University Initiative for Responsible Investing for Retirement Security and Hauser Trustee Leadership Forum (Aug. 15, 2014).

“Social Media and the Labor Movement”, National Labor College, National Law Students Workers’ Rights Conference (Oct. 12, 2012).

## **GOVERNMENT AGENCY TESTIMONY**

Bipartisan Congressional Forum on Artificial Intelligence, United States Senate (November 6, 2023).

Legislative Hearing-PROMESA: Discussion Draft (Day Two), United States House of Representatives Committee on Natural Resources (Oct. 30, 2019).

Debt Investigation, PROMESA Special Claims Committee of the Financial Oversight and Management Board for Puerto Rico (Sept. 18, 2018).

Electronic Signatures, Whether They Should be Accepted to Satisfy the Showing of Interest, National Labor Relations Board, Public Meeting, R-Case Petitions (Apr. 10, 2014).

Efficiencies and Merger Remedies, Federal Trade Commission and U.S. Department of Justice Horizontal Merger Guidelines Review Project Workshop (Jan. 26, 2010).

## **SELECT PROFESSIONAL ASSOCIATION PRESENTATIONS**

“Reparations: How to Fund Them and Avoid A Wall St. Takeover”, Americans for Financial Reform (with Jeremy Bearer Friend) (March 7, 2024).

“Theological Reflections on the Practice of Law as Christian Labor Lawyer”, Regent University School of Law Chapel (January 25, 2024).

“Surveillance, Social Media and Other Uses of Technology in Organizing”, American Bar Association Section of Labor and Employment Law Annual Conference (Nov. 8-11, 2023).

Moderator, “Developments and Agency Reactions”, American Bar Association Section of Labor & Employment Law National Symposium on Technology in Labor and Employment Law (Apr. 20, 2023).

“Managing Leaves-There is Just No Way Around This Complex and Evolving Issue”, American Bar Association Section of Labor and Employment Law Conference (Nov. 12, 2022).

“Was Brexit that Bad? Separating the Hype from Reality”, American Bar Association Section of Labor and Employment Law Conference, Moderator, (Nov. 10, 2022).

“Cybersecurity and Whistleblower Claims”, American Bar Association 14th Annual Labor and Employment Law Conference (Nov. 12, 2021).

“The Agile Workforce: Challenges and Opportunities in Crafting Remote Work Policies”, American Bar Association National Symposium on Technology in Labor and Employment Law (Apr. 29, 2022).

“Hora cero para los nombramientos de la Junta de Supervisión Fiscal”, Microjuris Legal Conference (Oct. 14, 2019).

“Community oversight two years after Hurricane Maria”, Congressional Briefing (Sept. 18, 2019).

“How Crippling Austerity Measures Are Complicating Puerto Rico’s Long Road to Recovery”, Congressional Briefing sponsored by the Power4 Puerto Rico Coalition and House Natural Resources Committee (Apr. 30, 2019).

“Ready Employee One: Virtual Reality in the Workplace”, American Bar Association Section of Labor & Employment Law National Symposium on Technology in Labor and Employment Law (Apr. 2019).

“PROMESA- Two Years Out: Are We Closer to a Solution”, Bar Association for the City of New York, (Feb. 12, 2019).

“Mergers, Integrations and RIFs: Strategies from Employer, Unions and Employee Representatives”, American Bar Association Labor and Employment Conference (Nov. 16, 2016).

“Hedge Funds as an Investment Allocation Class for Public Pension Funds”, Hispanic Heritage Foundation LOFT Investors Forum (Jun. 23, 2015).

“International and Multi-National Organizing on Social Media”, American Bar Association National Symposium on Labor and Technology in the Workplace (Mar. 17, 2015).

“Labor, Ethics and Technology--Expanding the Definition of What it Means to be a Labor Lawyer”, American Bar Association Labor and Employment Section Annual Conference (Nov. 5-8, 2014).

“I have the whole world in my hands, or how having a world of information in your hands brings new legal challenges for employers and employees”, American Bar Association National Symposium on Labor and Technology in the Workplace (May 1, 2014).

“A Forensic Tour of Portable Devices and the Secrets They Reveal”, American Bar Association 7th Annual Labor and Employment Law Conference (Nov. 9, 2013).

“Investigating and Forgetting on the Web”, American Bar Association 6th Annual Labor and Employment Law Conference (November 2nd, 2012).

“Social Media Issues for Unions and Employees”, American Bar Association 5th Annual Labor and Employment Law Conference (Nov. 2, 2011).

“Up in the Air and Everywhere, E-Discovery Beyond Email, Cloud Computing and Virtual Servers”, American Bar Association 4th Annual Labor and Employment Law Conference (Nov. 6, 2010).

### **PROFESSIONAL EXPERIENCE**

**SERVICE EMPLOYEES INTERNATIONAL UNION**, Washington, D.C.

*Assistant General Counsel*, 2008-2013, *Associate General Counsel*, 2013-2016, 2017-2024

**COMMISSION PARA LA AUDITORIA INTEGRAL DEL CREDITO PUBLICO DE PUERTO RICO**, Executive Director, 2016

**ARNOLD & PORTER, LLP**, Washington, D.C.

*Litigation Associate*, 2007-2008

**KUTAK ROCK, LLP**, Scottsdale, AZ

*Litigation Associate*, 2004-2007

**JONES DAY**, Cleveland, OH  
*Summer Associate, 2002, Associate, 2003-2004*

**PREVIOUS SERVICE**

Roosevelt Institute, Peer Reviewer

Prince William County Office of Election- Special Assistant to the Board of Elections and Chief Election Officer

Seal and Serpent Society at Cornell University-Alumni Board of Directors Member