

Curriculum Vitae

of

KEVIN D. BROWN

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Maurer School of Law
Bloomington, Indiana 47405

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PRESENT POSITIONS:

Richard S. Melvin Professor of Law
Indiana University Maurer School of Law,
Bloomington, Indiana
Since January, 1987

Emeritus Director of Hudson & Holland Scholars Program
Indiana University-Bloomington
Since August 1, 2008

Adjunct Professor Department of African American and African Diaspora
Studies, Indiana University

Adjunct Professor Department of African Studies, Indiana University

Affiliated Faculty Member of the Dhar India Studies Department, Indiana
University

Affiliated Faculty Member of the Center for the Study of Religion, Ethics,
and Society, Indiana University

VISITING POSITIONS:

Visiting Professor
University of Illinois School of Law
Champaign-Urbana, Illinois

Spring Semesters 2021 and 2022

Visiting Professor
Peking University School of Transnational Law
Shenzhen, China
November 15, 2019 to January 10, 2020

Visiting Professor
London Law Consortium
Organized by University of Iowa Law School
London, United Kingdom
Spring Semester of 2014

Visiting Professor
Francis H. Hare Chair of Tort Law
University of Alabama School of Law
Fall Semester of 1999

Visiting Professor
University of San Diego School of Law
Spring Semester of 1998

Visiting Scholar--Fulbright Lecturer
Indian Law Institute
New Delhi, India
January, 1997 through April, 1997

Visiting Professor--Fulbright Lecturer
National Law School of India University
Bangalore, India
December, 1996 through January, 1997

Visiting Professor
University of Texas School of Law
Austin, Texas
Summer Semester of 1994

Visiting Associate Professor
University of Texas School of Law
Austin, Texas
Spring Semester of 1992

PAST ADMINISTRATIVE POSITION:

Director of the Hudson & Holland Scholars Programs
Indiana University
Bloomington, Indiana
August 2004 to August 2008

EDUCATION:

Law School:

1980-1982 J.D. Yale Law School
New Haven, Connecticut

1979-1980 Indiana University School of Law
Indianapolis, Indiana

College:

1974-1978 B.S. Indiana University
(With Distinction)
Kelley School of Business
Bloomington, Indiana
Major: Accounting

SUBJECTS TAUGHT:

Race, American Society and the Law (22) (taught as Constitutional Law II--Equal Protection at Texas); Law & Education (16); Torts (18) Criminal Law (7); Seminar on Anti-discrimination in American Education (6); Law and Development (2); Sports Law (5); Seminar on Transnational Inequality (5); Civil Rights Litigation Poverty, Inequality and the Law (1); Legal Rights of Minors (1)

PUBLICATIONS:

Books:

BECAUSE OF OUR SUCCESS: *The Changing Racial and Ethnic Ancestry of Blacks on Affirmative Action* (2014 Carolina Academic Press);

RACE, LAW AND EDUCATION IN THE POST-DESEGREGATION ERA: *Four Perspectives On Desegregation And Resegregation* (2005 Carolina Academic Press).

Book Chapters:

Foreword and Afterword in GANDHI-AMBEDKAR by Narendra Jadhav (forthcoming 2023)

“From the 1930s to the 2020s: What Ice Cube’s Song “Endangered Species” Meant for Four Generations of Black Males” in FIGHT THE POWER: LAW AND POLICY THROUGH HIP-HOP SONGS (eds. Gregory S. Parks and Frank Rudy Cooper, forthcoming in 2022) (co-authored Robert Pervine, Charles Westerhaus and Kynton Gray)

“The History and Conceptual Elements of Critical Race Theory” in the HANDBOOK OF CRITICAL RACE THEORY IN EDUCATION 2nd edition (eds. Marvin Lynn and Adrienne Dixson, forthcoming in 2022) (co-authored Darrell Jackson);

“Common Struggles? Why There Has Not Been More Cooperation Between African-Americans And Dalits” in DR. B.R. AMBEDKAR: THE QUEST FOR JUSTICE (2020) (co-authored Lalit Khandare).

“African-American Perspective on Common Struggles: The Benefits for African-Americans Comparing Their Struggle to the Dalit Liberation Efforts” in THE RADICAL IN AMBEDKAR: CRITICAL REFLECTIONS 43-60 (eds. Suraj Yende and Anand Teltumbde, 2018).

“The Essence of African-American Culture is Resistance Against our Racial Oppression” in CONTESTING MARGINALISATIONS: CONVERSATIONS ON AMBEDKARISM & SOCIAL JUSTICE, (Vidya Bhushan Rawat ed. 2017);

“The Rise and Fall of One-Drop Rule” in COLOR MATTERS: SKIN TONE BIASES & THE MYTH OF A POST-RACIAL AMERICA (Kimberly Jade Norwood ed. 2013);

“The History and Conceptual Elements of Critical Race Theory” in the HANDBOOK OF CRITICAL RACE THEORY IN EDUCATION (eds. Marvin Lynn and Adrienne Dixson, 2013);

“Diversity and the African-American Experience in America with Racial

Subordination in the United States: Lessons for Dalits in India” in THE BANGALORE INITIATIVE (S. Japhet ed. 2006);

“Comparison of Affirmative Action in the United States to the Reservation System in India” in MODERN PERSONAL LAW IN INDIA (Gerald Larson ed. 2001);

"Do African-American Males Need Race and Gender Segregated Education?: An Educator's Perspective and a Legal Perspective" in THE NEW POLITICS OF RACE AND GENDER (1993).

Articles:

Bostock v Clayton County Game Changer: US Federal Employment Law Now Covers Caste Discrimination Based on Untouchability forthcoming in New York University Law & Social Change (2022) (co-authored Lalit Khandare, Annapurna Waughray and Kenneth Dau-Schmidt).

Racial and Ethnic Ancestry of the Nation’s Black Law Students: An Analysis of Data from the LSSE Survey forthcoming in Berkeley Journal of African-American Law & Policy (2022) (co-authored Ken Dau Schmidt).

Out of Bounds: A Critical Race Theory Perspective On “Pay For Play” in 29 The Journal of Legal Aspects of Sport 30 (2019) (co-authored Antonio Williams).

The Enduring Integration School Desegregation Helped to Produce in 67 Case Western Law Review 1055 (2017).

The Changing Nature of the Dominant Justifications That Legitimated the Oppression of African-Americans in the United States in Jindal Public Policy vol. 1, issue 2, page 4 (2013).

The Social Reconstruction of Race & Ethnicity of the Nation’s Law Students: A Request to the ABA, AALS and LSAC For Changes In New Reporting Requirement in 2011 Michigan State Law Review 1133 (2011) (co-authored with Tom I. Romero, II).

Should Black Immigrants be Favored Over Black Hispanics and Black Multiracials in the Admissions Processes of Selective Higher Education Programs? 54 Howard Law Journal 255 (2011) part of symposium issue on Educational Policy.

African American Disproportionality in School Discipline: The Divide Between Best Evidence and Legal Remedy (co-authored with Russell J. Skiba & Suzanne Eckes) part of symposium issue entitled "The School-to-Prison Pipeline" 54 *New York Law Review* 1071 (2009/10).

Can Public International Boarding Schools in Ghana be the Next Educational Reform Movement for Urban Minority Public School Students? part of symposium issue entitled "Educational Equity in Communities of Color" 19 *Temple Political & Civil Rights Law Review* 91 (2009).

Now is the Appropriate Time For Selective Higher Education Programs to Collect Racial and Ethnic Data on its Black Applicants and Students 34 *Thurgood Marshall Law Review* 287(2009).

Demise Of The Talented Tenth: Affirmative Action And The Overrepresentation Of Black Biracials And Black Immigrants (co-authored with Jeannie Bell) 69 *Ohio State Law Journal* 1227 (2008), part of symposium issue entitled "The School Desegregation Cases and the Uncertain Future of Racial Equality."

Lessons Learned from Comparing the Application of Constitutional and Federal Discrimination Laws to Higher Education Opportunities of African-Americans in the U.S. with Dalits in India as part of a symposium entitled "Race Across Boundaries" 24 *Harvard Blackletter Law Journal* 3 (2008)(co-authored with Vinay Sitipati).

The Supreme Court's Role in the Growing School Choice Movement 67 *OHIO STATE LAW JOURNAL* 37 (2006) part of the symposium issue entitled "Meeting the Challenge of Grutter-Affirmative Action in Twenty-Five Years."

The Hypothetical Opinion in *Grutter v Bollinger* From the Perspective of the Road Not Taken in *Brown v Board of Education* 36 *LOYOLA UNIVERSITY CHICAGO LAW JOURNAL* 83 (2004) part of the symposium issue entitled "Race In Educational Policy."

Brown v Board of Education: Reexamination of the Desegregation of Public Education From the Perspective of the Post-Desegregation Era 35 *TOLEDO LAW REVIEW* 773 (2004) part of symposium issue entitled "Celebrating Fiftieth Anniversary of the Meaning and Legacy of *Brown v Board of Education*."

Reexamination of the Benefit of School Vouchers for African-American

Students in a Post-Desegregation Era 36 INDIANA LAW REVIEW 477 (2003).

The Constitutionality of Racial Classifications in Public School Admission 29 HOFSTRA LAW REVEIW 1 (2000).

Globalization and Cultural Conflict: The South African Example 7 Indiana Journal of Global Studies 225 (1999) part of the symposium issue entitled "Globalization at the Margins."

The Implications of the Equal Protection Clause for the Mandatory Integration of Public School Students 29 Connecticut Law Review 999 (1997).

The Dilemma of Legal Discourse For Public Educational Responses That Focus on African-American Males 23 Capitol University Law Review 63 (1995) part of the symposium issue on the "Impact of the Judicial System on the Status of African-American Males."

Do African-Americans Need Immersion Schools?: The Paradoxes Created by the Conceptualization by Law of Race and Public Education 78 Iowa Law Review 813 (1993); An edited version of this article appears in CRITICAL RACE THEORY: THE CUTTING EDGE (ed. Richard Delgado) and RACE, CIVIL RIGHTS, AND AMERICAN LAW: A MULTIRACIAL APPROACH (eds. Timothy Davis, Kevin R. Johnson, & George A. Martinez, 2001).

Recent Developments Regarding the Termination of School Desegregation Decrees 26 Indiana Law Review 867 (1993).

The Legal Rhetorical Structure For the Conversion of Desegregation Lawsuits to Quality Education Lawsuits 42 EMORY LAW JOURNAL 791 (1993) part of the symposium issue of the "Randolph W. Throver Symposium on Desegregation Law: The Changing Vision of Equality in Education."

Has the Supreme Court Allowed the Cure for De Jure Segregation to Replicate the Disease 78 Cornell Law Review 1 (1992).

Termination of Public School Desegregation: Unitary Status as the Elimination of Invidious Value Inculcation 58 George Washington Law Review 1105 (1990).

Book Reviews:

Review: Judge Robert L. Carter, A Matter of Law: A Memoir of Struggle in the Cause of Equal Right 31 Vermont Law Review 925 (2007).

The Implications of Reinterpreting the Supreme Court's Deliberations in Brown v Board of Education: MAKING CIVIL RIGHTS LAW: THURGOOD MARSHALL AND THE SUPREME COURT, 1936-1961 by Mark Tushnet in 48 Journal of Legal Education 456 (1998).

Normative and Going Nowhere: SCHOOL CHOICE: THE STRUGGLE FOR THE SOUL OF AMERICAN EDUCATION by Peter W. Cookson, Jr. in 21 REVIEW OF LAW & SOCIAL CHANGE 791 (1995).

CONSTITUTIONAL LITERACY: A CORE CURRICULUM FOR A MULTICULTURAL NATION by Toni Marie Massaro in 81 JOURNAL OF AMERICAN HISTORY 1855 (1995).

Essays:

Re-envisioning Pay for Play Contexts 66 (Winter 2020)

Brown at 65: How does the Changing Racial and Ethnic Ancestry of Blacks Impact the Interpretation of School Desegregation 11 Alabama Civil Rights and Civil Liberties Law Review 1 (2019)

Appreciation of Rajkumar Daulatrao Kamble in Global Amedkarite Convention – 2020 Newsletter 5 (August 16, 2019)

Evolution of the Racial Identity of Children of Loving: Has Our Thinking About Race and Racial Issues Become Obsolete 86 Fordham Law Review 2773 (2018)

End of the Racial Age: Reflections on the Changing Racial and Ethnic Ancestry of Blacks on Affirmative Action in 22 Tex. J. on C. L. & C. R. 139 (2017)

Benefiting from Breaking the Color Barrier: Tribute to Professor Henry Richardson for Being the Pioneer at Indiana University Maurer School of Law in 31 Temple International and Comparative Law Journal 374 (2017)

LSAC Data Reveals That Black/White Multiracials Outscore All Blacks on LSAT by Wide Margins in 39 N.Y.U. Review of Law & Social Change

381 (2015)

Because of Our Success: The Race of Blacks Makes a Difference on LSAT Scores in Institute for Inclusion in the Legal Profession Review 2012: The State of Diversity and Inclusion in the Legal Profession, (2014).

A Tribute to Chief Justice Randall Shepard, 48 Valparaiso Law Review 585 (2014).

Redefining the Black Face of Affirmative Action: The Impact of Ascendant Black Women in Institute for Inclusion in the Legal Profession Review 2012: The State of Diversity and Inclusion in the Legal Profession, 148 -160 (2013) (co-authored Renee Turner).

Is this a Time for Hope and Change?: A Response to Professors Angela Onwuachi-Willig And Mario Barnes, 87 Indiana Law Journal 431 (2012).

Perspective and Point of View on Affirmative Action: A Response to Brilliant Disguise: An Empirical Analysis of a Social Experiment Banning Affirmative Action by Deirdre Bowen 85 Indiana Law Journal 1303 (2010).

It's More than Checking a Box 25 Winds of Change 19 (2010) (co-authored with Joseph Stahlman).

Change In Racial And Ethic Classifications Is Here: Proposal To Address Race And Ethnic Ancestry Of Blacks For Affirmative Action Admissions Purposes, 31 Hamlin Journal of Public Law & Policy 143 (2009).

Foreword: President Barack Obama Law & Policy Symposium 35 Thurgood Marshall Law Review 1 (2009).

Reflections On Justice Kennedy's Opinion In *Parents Involved*: Why Fifty Years Of Experience Shows Kennedy Was Right 59 University of South Carolina Law Review 735 (2008).

Introduction to Symposium: Race Across Boundaries 24 Harvard BlackLetter Law Journal 1 (2008).

After *Grutter v Bollinger*-Revisiting the Desegregation Era from the Perspective of the Post-Desegregation Era 21 Constitutional Commentary 41 (2004).

The Road Not Taken in *Brown*: Recognizing the Dual Harm of Segregation 90 Virginia Law Review 1579 (2004).

The Racial Gap In Ability: From The Fifteenth Century To *Grutter And Gratz* 78 Tulane Law Review 2061 (2004).

African-Americans in the Context of International Perspective of Oppression 17 Temple International & Comparative Law Journal 1 (2003).

Equal Protection Challenges to the Use of Racial Classifications to Promote Integrated Public Elementary and Secondary Student Enrollments 34 Akron Law Review 37(2000).

Hopwood v State of Texas: Was this the African-American Nightmare or the African-American Dream? 2 Texas Forum on Civil Liberties and Civil Rights 97 (1996).

Revisiting the Supreme Court's Opinion in *Brown v Board of Education* from a Multiculturalist Perspective 96 Teachers College Record (Teachers College, Columbia University) 644 (1995).

A Multiculturalist's Advice to Integrationist About Rethinking Racially and Ethnically Separate Schools 81 American Bar Association Journal 108 (March 1995).

After the Desegregation Era: The Legal Dilemma Posed by Race and Education 37 Saint Louis University Law Journal 897 (1993).

A Reply to Cummings: Are the Racial Realists Forced to Embrace the Legal Rationales of the Liberal and Integrationist Structures? 20 Hastings Law Journal 783 (1993).

The Social Construction of Rape Victims: Stories About the Story of the Rape of Desiree Washington by Mike Tyson 1992 University of Illinois Law Review 997 (1993). An edited version of this essay appears in BLACK MEN ON RACE, GENDER AND SEXUALITY: A CRITICAL READER (ed. Devon Carbado 1999).

Remedies for De Jure Segregation: Will the Supreme Court Allow the Remedy to Replicate the Disease published in May 1990 by the Brown Foundation for Educational Equity, Excellence and Research.

Encyclopedia Entries:

“African American Education During the Civil Rights Era, 1954 To 1975” in African American Culture: From Dashikis to Yoruba (ed. Gerald Early, forthcoming 2017).

“Affirmative Action” in Volume 1 A-C Encyclopedia of African American Popular Culture Affirmative Action, 14-16 (ed. Jessie Carney Smith 2011).

“*Brown v Board of Education*” in Volume 1 A-C Encyclopedia of African American Popular Culture Affirmative Action, 204-7 (ed. Jessie Carney Smith 2011).

“*Plessy v Ferguson*” in Volume 3 K-R Encyclopedia of African American Popular Culture Affirmative Action 1100-1102 (ed. Jessie Carney Smith 2011).

“Affirmative Action” in Oxford: Encyclopedia of the Modern World (ed. Matthew Guterl 2008).

“*Milliken v. Bradley* (Milliken I) 418 U.S. 717 (1974)” in ENCYCLOPEDIA OF THE SUPREME COURT OF THE UNITED STATES (David S. Tanenhaus et al. 2008).

“*Milliken v Bradley* (Milliken II) 433 U.S. 267” in ENCYCLOPEDIA OF THE SUPREME COURT OF THE UNITED STATES (David S. Tanenhaus et al. 2008) .

“Afrocentric Schools” in 1 Encyclopedia of the American Constitution 58 (L. Levy et al. eds, 2d edition) (2000).

SELECTED LIST OF PAPERS OR TALKS PRESENTED:

Critical Race Theory Explained by One of the Original Participants
Keynote Address delivered at Indiana University Social Justice Conference: A Journey Toward True Education, Zoom Webinar on January 16, 2022

Racial and Ethnic Ancestry of the Nation’s Black Law Students: An Analysis of Data from the LSSE Survey at AALS Annual Zoom Meeting entitled “Freedom, Equality, and the Common Good” at the Works in Process Panel presented paper entitled, Zoom Webinar held on January 6,

2022.

Everybody Hates Crit: A Look at Critical Race Theory Keynote Address as part of the Critical Conversations Series sponsored by the O'Neill School of Public and Environmental Affairs, Indiana University, Bloomington, Indiana on September 10, 2021.

Caste Analogy Remix presented at An International "Globalizing Black Studies: Perspectives on Art, Literature, History and Culture" Virtual Conference, Co-hosted by Association of Comparative Studies between Chinese-Africana Literatures and Cultures, Department of African American and African Diaspora Studies, Indiana University, USA, and School of Law and Humanities, China University of Mining and Technology-Beijing in Beijing, China, Zoom Conference July 27, 2021.

Caste Discrimination Under US Federal Employment Discrimination Law Keynote Address at the Conference entitled International Connections and Solidarity, sponsored by Discrimination Law Association of United Kingdom, Zoom Webinar Feb 17, 2021.

History of the African-American Relationship to Oppression on the Indian Subcontinent: Where Dalits & Blacks Go from Here, Keynote Address Practice of Caste in USA, Zoom Webinar, sponsored by the Ambedkar King Study Circle of California August 1, 2020

The Intellectual Foundations of American delivered to the faculty of the School of Law & Humanities, China University of Mining and Technology, November 29, 2019 in Beijing, China.

How the Limits of the African-Americans International Perspective Limited Their Ability to Unite with Dalits and How to Overcome It delivered on the panel entitled Dalit Movement's Next Steps: Solidarity and Interaction with Others at the 48th Annual Conference on South Asia October 19, 2019 held at the University of Wisconsin-Madison.

Affirmative Action v Positive Action: Past Outcomes and Future Viability in Acknowledged Multi-Racial Societies Keynote Address sponsored by BME Staff Network University of Oxford delivered at Faculty of Law, St. Cross Building, Oxford University on August 13, 2019 held in Oxford, United Kingdom

Common Struggles: The Benefits for African-Americans and Dalits from Comparing Their Struggles sponsored by the Federation of Ambedkarite & Buddhist Organisation UK delivered at the Ambedkar House on August

12, 2019 in London, United Kingdom.

Beyond Critical Race Theory: African-American Struggle as Viewed from the Perspective of the Most Oppressed Group in Human History delivered on the panel entitled Origin Stories: The Creation, Goals and Capacities of International Human Rights Law and U.S. Civil Rights Law.” At the Conference entitled Common Cause: Synthesizing the Work of Human Rights and Civil Rights Scholars and Practitioners sponsored by Northern Kentucky Law Review on April 19, 2019 at NKU Chase College of Law

The Lasting Integration that Brown v Board Produced delivered at Conference entitled Brown’s Promise: 65 Years in the Making held at The Hugh F. Culverhouse Jr. School of Law at The University of Alabama on March 29, 2019 in Tuscaloosa, Alabama.

Discussion Group: Role of Law as a Mechanism for or Barrier to Equity in Education at the AALS Annual Meeting entitled “Freedom, Equality, and the Common Goods” held on January 6, 2019 at Loyola University New Orleans College of Law

Why Compare the African-American Struggle in the US with the Dalit Struggle in India (Keynote Address) delivered at 4th International Dr. Ambedkar Convention and Matumoto Jichiro & Dr. Ambedkar International Convention sponsored by the Burakumin Liberation League, (BLL) of Japan, International Movement Against All Forms of Discrimination (IMADR), and Dr. Ambedkar International Mission (AIM) Global on September 22, 2018 held in Fukuoka, Japan.

Fifty Years After the Assassination of Reverend Martin Luther King Jr.: How is America Different Today from What We Thought it Would be 50 Years Ago (Keynote Address) sponsored by the IUPUI Equality Opportunity Committee delivered at Indiana University Purdue University-Indianapolis on April 5, 2018 in Indianapolis, Indiana.

Because of Our Success book talk sponsored by Vice President of Diversity and Inclusion delivered at the University of Oregon School of Law on March 1, 2018 in Eugene, Oregon

How African-Americans have Inspired Liberation Struggles throughout the World, delivered on February 8, 2018 at Indiana University McKinney School of Law, Indianapolis, Indiana.

A Critical Race Theory Perspective on Pay for Play delivered at the

Conference entitled “Sport: Probing the Boundaries” as part of the Inaugural Meeting of the International Association for the Interdisciplinary Study of Sport held on December 3, 2017 in Vienna, Austria.

Why Compare the African-American Struggle in the US with the Dalit Struggle in India delivered at the International Commission for Dalit Rights 2017 Annual Summit sponsored by the International Commission for Dalit Rights held on October 27, 2017 in Washington DC.

Common Struggles: The Benefits of Comparing African-American And Dalit Oppression (Keynote Address) delivered at the “Quest for Equity”: Proceedings of the Dr B.R Ambedkar International conference “Reclaiming Social Justice; Revisiting Ambedkar” held on July 22, 2017 at Bangalore, India.

The Social Construction of Liberation Struggles from an International Perspective delivered at the Conference entitled “Racial Justice Reform After Obama: Reconsidering Goals and Means,” sponsored by the Center for the Study of Race and Law at the University of Virginia School of Law held on June 7, 2017 at Charlottesville, Virginia.

A Critical Race Theory Perspective on Pay for Play delivered to the faculty of the University of Iowa College of Law on March 24, 2017, Iowa City Iowa.

Are African Boarding Schools the Answer for Indiana’s Urban Youth delivered at the Symposium on Best Practices in Educational Justice: Boarding Schools for Marginalized Youth organized by the Faculty of Human Sciences, University of Kasel held at Schloss Herrenhausen, Hanover, Germany on November 8, 2016.

The Enduring Integration School Desegregation Helped to Produced delivered at the conference entitled In Honor of Fred Gray: Making Civil Rights Law from Rosa Parks to the 21st Century sponsored by the Arthur W. Fiske Lecture Series of Case Western Reserve School of Law held at Case Western Reserve University School of Law on October 14, 2016.

In Honor of Dr. Ambedkar from African-Americans (Keynote Address) delivered at conference entitled Dr. Amedkar’s Vision for Democratic India: A Global Initiative for Concerted Action & Way Forward organized by the Ambedkar International Mission in association with the Centre for Dalit Studies held in New Delhi, India on May 15, 2016.

Comparison and Contrast of Caribbean Immigrants To The United Kingdom and The United States, delivered at a conference entitled Slavery: Past, Present and Future 2nd Global Meeting held in Prague, Czech Republic on May 3, 2016.

In Honor of Dr. Ambedkar from African-Americans delivered at the Conference in Celebration of the 125th Anniversary of Dr. B. R. Ambedkar organized by Dr. Ambedkar International Movement in Collaboration with the History Department of Barnard College Columbia University held at Barnard College, Columbia University, New York, New York on April 24, 2016.

In Honor of Dr. Ambedkar from African-Americans Keynote Address delivered at the International Conference on Dr. Babasaheb Ambedkar's Thoughts organized by the Government of Maharashtra Social Justices and Special Assistance Department with the Dr. Babasaheb Ambedkar Research & Training Institute, Pune held at University of Mumbai, Mumbai, Maharashtra, India on April 14, 2016.

Pay For Play From A Different Point Of View: Should Elite Black College Athletes Sacrifice Personal Gain For the Collective Interest of the Black Community delivered (with Professor Antonio Williams) at the Sports Project: 4th Global Meeting held at Mansfield College, Oxford University in Oxford, United Kingdom on September 26, 2015.

Lessons Learned from Three Decades of Experience with the African-American Struggle in the US and Two Decades of Experience with the Dalit Struggle in India (Keynote Address) at the International Seminar entitled "Dalits and African-Americans in 21st Century: Learning from Cross-Cultural Experiences," organized by the Centre for Study of Social Exclusion and Inclusive Policies, Dr Ambedkar Studies Centre, the National Law School of India University – Bengaluru; sponsored by the Indian Council for Social Science Research and held at the National Law School of India University in Bangalore, India on July 9, 2015.

Lessons Learned from Three Decades of Experience with the African-American Struggle in the US and Two Decades of Experience with the Dalit Struggle in India (Keynote Address) at the International Symposium entitled "Struggles of Black Americans in the US and Dalits in India: Comparative Perspective," Organized by A. N. Sinha Institute of Social Studies, Patna and held at A. N. Sinha Institute of Social Science in Patna, India on July 6, 2015.

The History of Critical Race Theory in Context (Keynote Address) at the

International Conference entitled “Critical Race Theory and Critical Dalit Studies,” organized by the University of Mumbai and the Dr. Ambedkar Center for Social Justice and held at the University of Mumbai in Mumbai, India on June 25, 2015.

Contemporary Struggles of African-Americans in the United States (Keynote Address) at the International Workshop on “Caste and Race: Contemporary Perspectives,” organized by the Dr. Ambedkar Centre for Social Justice and the University of Mumbai and held at the University of Mumbai in Mumbai, India on May 21, 2015.

What is the Purpose of Black History Month? (Keynote Address) for the Black History Month Celebration sponsored by Finance and Accounting Service of the Department of Defense delivered in Indianapolis, Indiana on February 24, 2015.

Pay For Play From A Different Point Of View: Should Elite Black College Athletes Sacrifice Personal Gain For the Collective Interest of the Black Community delivered (with Professor Antonio Williams) at Midwest Black Law Students Association Regional Convention in Indianapolis, Indiana on February 21, 2015.

The Rise and Fall of the One-Drop Rule: How the Importance of Color Came to Eclipse Race at the Mid-Atlantic People of Color Legal Scholarship Conference held at University of West Virginia School of Law at Morgantown, West Virginia on January 30, 2015.

LSAC Data Reveals that Black/White Multiracials Outscore All Blacks on LSAT by Wide Margins at the Mid-Atlantic People of Color Legal Scholarship Conference held at University of West Virginia School of Law at Morgantown, West Virginia on January 30, 2015.

The Inherent Instability of Intersectionality (Keynote Address) at the conference entitled Intersectionality: A Space for Theoretical and Practitioner Discussion sponsored by Race in the Americas, held at the School of Oriental and African Studies (SOAS), University of London, in London, UK on November 23, 2014.

Comparisons of Diversity in the Legal Profession in the US and the UK: Lessons We Can Learn (Keynote Address) at the symposium entitled State of Diversity and Inclusion in the Legal Profession of the United Kingdom sponsored by the Institute for Inclusion in the Legal Profession held in London, United Kingdom on April 17, 2014.

African-American and Dalit Solidarity at the Celebration of the Birthday of Dr B.R. Ambedkar sponsored by the High Commission of India located in London and held at the India House in London on April 14, 2014.

Changing Black Face of Affirmative Action at the symposium entitled State of Diversity and Inclusion in the Legal Profession sponsored by the Institute for Inclusion in the Legal Profession held in Houston, Texas on November 25, 2013.

Changing Black Face of Affirmative Action at the symposium entitled State of Diversity and Inclusion in the Legal Profession sponsored by the Institute for Inclusion in the Legal Profession held in Washington, D. C. on November 13, 2013.

Changing Black Face of Affirmative Action at the symposium entitled State of Diversity and Inclusion in the Legal Profession sponsored by the Institute for Inclusion in the Legal Profession held in Dallas, Texas on October 23, 2013.

Changing Black Face of Affirmative Action at the symposium entitled State of Diversity and Inclusion in the Legal Profession sponsored by the Institute for Inclusion in the Legal Profession held in Houston, Texas on October 22, 2013.

The Impact of Dr King's "I have a Dream Speech Fifty Years Later" (Keynote Address) at the symposium entitled Fiftieth Anniversary of the I Have a Dream Speech sponsored by the Indiana Historical Society held at Indianapolis, Indiana on August 26, 2013.

Impact of Dr Ambedkar for African-Americans at the Symposium Honoring the 100th Anniversary of Dr. Ambedkar Coming to Columbia University, held at Columbia University in New York City, New York on July 20, 2013.

The History and Conceptual Elements of Critical Race Theory on the panel entitled Critical Race Theory: Examining its History and Looking Forward to its Future at the 2013 Annual Meeting of the American Educational Research Association held in San Francisco, California on April 28, 2013.

A Tribute to Chief Justice Randall Shepard for His Impact on Diversifying the Indiana Legal Community at the conference entitled Diversity in Legal Education and the Legal Community: A Symposium Honoring Indiana Supreme Court Chief Justice Randall T. Shepard held at the Valparaiso

Law School in Valparaiso, Indiana on April 13, 2013

The Rise and Fall of the One-Drop Rule on the panel entitled “Whiteness Defined” at the Southeast/Southwest People of Color Legal Scholarship Conference held at William H Bowen School of Law of Arkansas University held on April 5, 2013 at Little Rock, Arkansas.

Redefining the Black Face of Affirmative Action: Implications for Ascendant Black Women as Prospective Students, Mothers and Companions at the 58th Annual Education Law Association Annual Conference held in Hilton Head, South Carolina on November 8, 2012.

Religion as a Tool of Oppression (Keynote Address) at the Conference entitled Diversity, Discrimination and Social Exclusion in India and the USA sponsored by the Jindal School of Government and Public Policy and the Jindal Global Law School held at the Jindal Global Law School in Haryana, India on October 23, 2012.

Religion as a Tool of Oppression (Keynote Address) at the Conference entitled Dalits and African Americans in 21st Century: Learning from Cross Cultural Experiences held at the Tata Institute for Social Science Research in Mumbai, India on October 14, 2012.

How the Concept of “Black/African-American” is Undermining the Social Justice Concerns of Affirmative Action at the Conference entitled Vulnerabilities and Identities: An Uncomfortable Conversation held at Emory University School of Law in Atlanta, Georgia on September 14, 2012.

How American Criminal Procedure Functions to a gathering of criminal defense lawyers sponsored by the International Legal Foundation-West Bank in Ramallah, Palestine on August 6 & 7, 2012.

A Comparative Perspective on Constitutional and Legal Provisions on Anti-discrimination Policies for African-Americans and Dalits at Dr. Ambedkar Anniversary Conference at Columbia University, New York held on May 5, 2012.

Founding of the Journal of Law & Social Equality, introductory remarks at the inaugural conference for the Indiana Journal of Law & Social Equality’s titled “Wither Social Equality held on March 30, 2012.

Three Perspectives on the I Have a Dream Speech (Keynote Address) delivered at the annual Indiana University-Purdue University Martin

Luther King Jr Celebration in Indianapolis at Indiana University-Purdue University on January 16, 2011.

Impact of the New DOE Guidelines for the Classification of Race and Ethnicity on Affirmative Action in the AALS Presidential Program entitled *Law School Diversity in a Post-Racial World* at the AALS Annual Meeting entitled “Core Educational Values: Guideposts for the Pursuit of Excellence in Challenging Times” held in San Francisco, California on January 7, 2011.

Change in Racial and Ethnic Classifications is Here: Proposal to Address Race and Ethnic Ancestry of Black for Affirmative Actions Admissions Purposes at the SALT Biannual Teaching Conference entitled “Teaching in a Transformative Era: The Law School of the Future” held in Honolulu, Hawaii on December 11, 2010.

Impact of the New DOE Guidelines for the Classification of Race and Ethnicity on Affirmative Action delivered on the panel entitled *Civil Rights in a Post-Racial Era?* at the Third National People Of Color Conference Our Country, Our World in a Post-Racial Era” held at Seton Hall Law School on September 10, 2010.

New Federal Guidelines for Classifying Race and Ethnicity and Affirmative Action delivered at Workshop on “*Post Racial*” *Civil Rights Law, Politics and Legal Education: New and Old Color Lines in the Age of Obama* at the AALS Midyear Meetings in New York, New York on June 9, 2010.

African Americans Liberation Struggle After the Election of Obama delivered (Keynote Address) at the International Conference on *Caste Discrimination, Affirmative Action, Transformative Social Movements in Independent India and Development of Human Capital in Emerging Economic Order* held at the University of Mumbai and sponsored by the Law Faculty in Mumbai, India on April 24, 2010.

What is the Purpose of Black History Month? (Keynote Address) for Black History Month Celebration sponsored by the Judges of the District Court of the Southern District of Indiana delivered at Federal Courthouse in Indianapolis, Indiana on February 5, 2010.

The Obama Effect on Who is a Member of the African American Community delivered at the *Barack Obama Symposium* held at the at Thurgood Marshall School of Law at Texas Southern University, Houston, Texas on October 29, 2009.

The Changing Racial and Ethnic Ancestry of Blacks on Affirmative Action delivered at the Conference entitled *The Role of Lawyers of Color: Past, Presented & Future* held at Texas Wesleyan University School of Law in Fort Worth, Texas on October 9, 2009.

Can Boarding Schools in Ghana be the Next Major Educational Reform Movement for Urban Black School Children? as a work in progress at the *Fourteenth Annual LatCrit Conference* held in Washington D.C. and sponsored by the American University Washington College of Law and Latina and Latino Critical Legal Theory, Inc. on October 2, 2009.

Impact of the New Department of Education Guidelines for the Classification of Race and Ethnicity on Blacks delivered at Hamline Journal of Public Law and Policy 2009 Spring Symposium entitled *Barriers to Justice: Responding to the Needs of America's Low-Income Population* at Hamline University School of Law in St. Paul, Minnesota on March 12, 2009.

Can International Boarding Schools in Ghana be the Next Major Educational Reform Movement for Urban School Children (Keynote Address) delivered at *The Future of Education and Educational Equity in Communities of Color Symposium at the Mid-Atlantic People of Color Legal Scholarship Conference* held at Temple University School of Law in Philadelphia, Pennsylvania on January 24, 2009.

Proposal For The Establishment Of An International Boarding School In Ghana As A Charter School delivered at National Summit on Interdistrict School Desegregation Conference entitled *Passing the Torch: The Past, Present, and Future of Interdistrict School Desegregation* Sponsored by the Charles Hamilton Houston Institute for Race and Justice of Harvard Law School in Cambridge, Massachusetts in January, 2009.

Solution to Problems of Urban Education for Some Students: Charter Schools as Boarding Schools in Developing Countries delivered at the *2008 Immigration Law & Policy Symposium* at Thurgood Marshall School of Law at Texas Southern University, Houston, Texas on November 7, 2008.

Demise of The Talented Tenth: Affirmative Action and The Overrepresentation Of Black Biracials And Black Immigrants On Affirmative Action delivered at the *14th Annual National Conference on Diversity, Race & Learning* held at The Ohio State University on May 6, 2008.

Reflections on Justice Kennedy's Opinion In *Parents Involved: Why Fifty Years of Experience Shows Kennedy Was Right* delivered at Symposium entitled *The Roberts Court & Equal Protection: Gender, Race, and Class* held at the University of South Carolina School of Law on February 29, 2008.

Lessons Learned from Comparing the Application of Constitutional and Federal Discrimination Laws to Higher Education Opportunities of African-Americans in the U.S. with Dalits in India delivered at a Symposium entitled *The Black Community in the New Millennium* at Harvard Law School on February 23, 2008.

Demise Of The Talented Tenth: Affirmative Action And The Overrepresentation Of Black Biracials And Black Immigrants On Affirmative Action delivered at a Symposium entitled *The School Desegregation Cases and the Uncertain Future of Racial Equality* at The Ohio State University Law School on February 21, 2008.

Demise Of The Talented Tenth: Affirmative Action And The Overrepresentation Of Black Biracials And Black Immigrants On Affirmative Action delivered at a Symposium entitled *The Future of Affirmative Action: Seattle No 1, Race, Education and the Constitution* at the University of Miami Law School on February 1, 2008.

What is the Purpose of Black History Month? (Keynote Address) for Black History Month Celebration delivered at DePauw University in Greencastle, Indiana on February 12, 2008.

Demise Of The Talented Tenth: The Implications Of The Overrepresentation Of Black/White Biracials And Black Immigrants Among Blacks Admitted To Selective Colleges, Universities And Graduate Program Under Affirmative Action delivered to the faculty of the University of Washington Law School in St. Louis, Missouri on November 2, 2007.

What is the Purpose of Black History Month? (Keynote Address) for Black History Month Celebration delivered at Duke Law School in Raleigh-Durham, North Carolina on Thursday, February 8, 2007.

The Re-Examination of Brown v Board of Education From the Perspective of the Post-Desegregation Era (Keynote Address) for the Constitutional Day Celebration at California Polytechnic Institute in San Obispo, California on Thursday, November 2, 2006.

The African-American Perspective on the Benefits of Diversity delivered at the National Law School of India University in Bangalore, India in May 19, 2006.

The Contrasting Treatment of Affirmative Action in India and the United States delivered at the Forum for Dalit Literature sponsored by the Centre for Dalit Studies in Hyderabad, India in May 17, 2006.

Why is School Choice Expanding?: The Constitutional Inevitability delivered at the Conference entitled *Meeting the Challenge of Grutter: Affirmative Action in Twenty-Five Years* held at Moritz College of Law, The Ohio State University in Columbus, Ohio in February 6, 2005.

The Golden Anniversary of Brown v Board of Education: Celebration or Condemnation? (Keynote Address) delivered at the House Chamber of the Indiana State House as part of the Ceremony to Celebrate the Fifty Anniversary of *Brown v Board of Education* sponsored by the Justices of the Indiana Supreme Court and the Indiana Civil Rights Commission on May 17, 2004.

Race, Ethnicity, and the Law delivered at Indiana State University in Terre Haute, Indiana on March 15, 2004 sponsored by the Martin Luther King, Jr. Commemorative Coalition, Inc.

Affirmative Action in Higher Education from the Perspective of the Road Not Taken in Brown v Board of Education delivered at the symposium entitled *50 Years of Brown v Board of Education* held at the University of Virginia School of Law in Charlottesville, Virginia on February 20, 2004.

Affirmative Action in Higher Education from the Perspective of the Road Not Taken in Brown v Board of Education delivered at the symposium entitled *Race in Educational Policy: A Constitutional Examination* held at the Loyola University-Chicago School of Law on March 13, 2004.

The Desegregation Era from the Perspective of the Post-Desegregation Era delivered on February 5, 2004 at Purdue University in West Lafayette, Indiana.

Re-examination of Reverend King's I Have a Dream Speech in a Post-Desegregation Era delivered on January 22, 2004 at Vanderbilt Law School in Nashville, Tennessee as the *Fifteenth Annual Martin Luther King Lecture Series*.

Reexamination of *Brown V Board of Education* with a Post-Desegregation Awareness delivered at the symposium entitled *Brown v Board of Education at Fifty Years* held at the University of Toledo Law School in Toledo, Ohio on October 31, 2003.

The Supreme Court's University of Michigan Decisions: Background and Critical Issues in the Cases delivered at the Conference entitled *The University of Michigan Cases: The Message and Meaning for Affirmative Action* sponsored by the American Association for Affirmative Action, The Indiana Affirmative Action Association and the Indiana Industry Liaison Group held on September 29, 2003 in Indianapolis, Indiana.

Affirmative Action in Higher Education: Yesterday, Today and Tomorrow From the Perspective of the Road not Taken in *Brown v Board of Education* delivered at the symposium entitled *From Brown to Grutter: Affirmative Action and Higher Education in the South* held at Tulane Law School in New Orleans, Louisiana on September 27, 2003.

Diversity and the African-American Experience in America with Racial Subordination in the United States: Lessons for Dalits in India delivered at the symposium entitled *Diversity and Affirmative Action in the Era of Privatisation (A National Seminar on Scheduled Castes, Scheduled Tribes and Other Backward Classes and their Share in the Nations Wealth, its Institutions and Transformative Processes)*” organized by Devaraj Urs Research Institute, Government of Karnataka and the Centre for the Study of Casteism, Communalism and Law held at the National Law School of India University, Bangalore, India on April 18, 2003.

The Multiconsciousness Approach to the Social and Cultural Environment of African-American Public School Students delivered at the *Louis L. Redding Civil Rights Symposium*, held at the University of Delaware on October 5, 2001.

Equal Protection Challenges to Racial Classifications in Public Elementary and Secondary Education delivered at the symposium entitled “*Current Direction of School Desegregation*” held at the Byron White Center of Constitutional Law at University of Colorado Law School in Boulder, Colorado in October, 2000.

Equal Protection Challenges to Racial Classifications in Public Elementary and Secondary Education delivered at the symposium entitled *Education and the Constitution: Shaping Each Other and the Next Century* at University of Akron School of Law Constitutional Center in March, 2000.

Comparison of Affirmative Action in the United States to the Reservation System in India delivered at Indiana University's the symposium entitled *Modern India's Personal Law* at Indiana University in Bloomington, Indiana in March, 1999.

Current Equal Protection Issues in Elementary and Secondary Education delivered to the Indiana Commission on Civil Rights in March, 1999 in Indianapolis, Indiana.

Globalization and Cultural Conflict delivered at Indiana University School of Law conference entitled *Globalization at the Margins: Perspectives on Globalization from Developing States* in Bloomington, Indiana in January, 1999.

Critical Race Theory as a Multiperspective Analysis: An African-American Journeys Through India delivered at Cornell Law School in Ithaca, New York in March of 1998.

Critical Race Theory as a Multiperspective Analysis: An African-American Journeys Through India delivered at the University of San Diego School of Law's faculty colloquium in April of 1998 in San Diego, California; and

Critical Race Theory as a Multiperspective Analysis: An African-American Journeys Through India delivered at the National People of Color Conference held at John Marshall Law School in Chicago, Illinois in March of 1999.

The Implications of the Equal Protection Clause for the Mandatory Integration of Public School Students delivered at Dickinson Law School in Carlisle, Pennsylvania as part of its Visiting Scholar's Series in November of 1996.

The Implications of the Equal Protection Clause for the Mandatory Integration of Public School Students delivered at Northwestern Law School faculty colloquium in December of 1996.

The Multicultural Analysis of Race, American Society and the Law delivered at *Critical Race Theory Workshop* at Temple Law School in Philadelphia, Pennsylvania in June of 1995.

The Dilemma of Legal Discourse for Public Educational Responses that Focus on African-American Males delivered at Capitol University Law

School in Columbus, Ohio in November of 1993.

A Reexamination of School Choice as the Educational Solution for African-American Students at the University of Illinois School of Law in Champagne, Illinois in April of 1993.

Do African-Americans Need Immersion Schools?: The Paradoxes Created by the Conceptualization by Law of Race and Public Education delivered at the Midwestern People of Color Legal Research Conference in March of 1992.

Do African-Americans Need Immersion Schools?: The Paradoxes Created by the Conceptualization by Law of Race and Public Education delivered at the *Law and Society Research Workshop* in December of 1991.

Has the Supreme Court Allowed the Cure for De Jure Segregation to Replicate the Disease delivered at the *Critical Race Theory Workshop* at University of Colorado Law School in June of 1991.

Has the Supreme Court Allowed the Cure for De Jure Segregation to Replicate the Disease delivered at the *Midwestern People of Color Legal Scholarship Conference* in March of 1991.

A Victim's Perspective of Unitary Status delivered at *Law and Society's Annual Conference* in May of 1989.

Theoretical Justifications for Coercive Intervention By the State in the Parent-Child Relationship at CLE Seminar for Guardian Ad Litem program in January of 1988 in Bloomington, Indiana.

SELECTED LIST OF PANEL AND WORKSHOP APPEARANCES:

Red, White & Black: Reflections on How Black Struggle Shaped White America, zoom webinar sponsored by ABA Section of Civil Rights and Social Justice and Co-Sponsored by ABA Center for Public Interest Law, ABA Coalition on Racial and Ethnic Justice, ABA Standing Committee on Public Education on September 7, 2021.

Learning From Cross-Cultural Experiences: A Global Perspective, Organized by the University of Michigan Women of Color Task Force for the 2021 Juneteenth Celebration, Ann Arbor, Michigan
Zoom Conference on June 19, 2021

Invisible Apartheid: What You Need to Know to Be an Ally in The Fight Against Caste Discrimination Organized by American Bar Association's Civil Rights and Social Justice Program, Washington DC, Zoom webinar May 18, 2021.

Decolonising the Law Discussion Group at the Faculty of Law
Delivered at Oxford University, Oxford, United Kingdom
Zoom Conference May 13, 2021.

Global Civil Rights: Shared Inspiration- A Panel Discussion on Civil Rights Movement in the United States, Northern Ireland, and Across the Globe sponsored by Fordham Black Law Students Association, Irish Law Students Association and Latin American Law Students Association, Zoom Conference on April 28, 2021

World Bank Series on Race and Caste sponsored by Social Inclusion Global Solutions Group and the SAR Sustainable Development Working Group on Racism of the World Bank, Zoom Conference April 27, 2021

Discussion of What it is Like to be a Person of Color Pioneer in Law, panel discussion sponsored by Indiana Journal of Law & Social Inequality, Zoom Webinar March 24, 2021.

Race, Caste, and Inequality: A Conversation with Isabel Wilkerson sponsored by Office of the Vice President for International Affairs and the IU India Gateway in New Delhi, the Office of the Provost, the Office of the Vice President for Diversity, Equity, and Multi-Cultural Affairs, the Dhar India Studies Program, and the Center for Research on Race & Ethnicity in Society Zoom Webinar Feb 24, 2021.

Food Security and Poverty Alleviation in India, panel discussion sponsored by the IUPUI Sustainable Development Goals Global Conversations, Zoom Webinar Feb 23, 2021.

When Language Excludes and Discriminates sponsored by event hosted by United Nations Office of the High Commissioner for Human Rights, Zoom webinar on October 8, 2020

Sustaining Solidarities: Dalit, Black & Muslim Lives in an Era of Uncertainty Organized by the Dhar India Studies Department of Indiana University, Bloomington, Indiana Zoom webinar October 2020.

Strategic Approaches to Collaborate and Combat Racial Injustice and

Caste Discrimination Sponsored by International Commission for Dalit Rights, Zoom Conference September 26, 2020

Confronting Racism: Global Solidarities, Sponsored by the Center for Race and Ethnic Studies at Indiana University, Bloomington Zoom Webinar August 11, 2020

Caste in the Valley: Experiencing Discrimination on Foreign Land sponsored by the Global Initiative for Equity & Justice Zoom Webinar August 8, 2020

Race Resistance and Civil Change: BLM and Beyond, Resistance Studies Initiative of University of Massachusetts Amherst, Zoom Webinar July 25, 2020

Affirmative Action in Light of the Harvard Case panel discussion sponsored by the Pomona Student Union of Pomona College held at Pomona College in Pomona, California on December 6, 2018.

State of NCAA Amateurism-Should Athletes Get a Bigger Slice of the Pie? Panel discussion at the 38th Annual Black Entertainment & Sports Lawyers Association Conference entitled Harnessing Our Collective Power for Greatness held on November 8, 2018 in Cabo San Lucas, Mexico

Workshop on Professional Responsibility: Discussion Groups: The Ethics of Legal Education at the Southeastern Association of Law Schools Annual Conference held in Fort Lauderdale, Florida on August 9, 2018.

Writing Connection Workshop: Discussion Group: Promoting Inclusion and Equity: Connecting Disciplines, Legal Education and the Legal Profession at the Southeastern Association of Law Schools Annual Conference held in Fort Lauderdale, Florida on August 8, 2018.

Roundtable Discussion - What are the Benefits of Comparing the African-American Struggle in the United States to the Dalit Struggle in India at 2018 Annual Meeting of Law and Society titled Law at the Crossroads held in Toronto, Canada on June 8, 2018

"Children of Loving" at the conference entitled "Fifty Years of Loving v. Virginia and the Continued Pursuit of Racial Equality" sponsored by the Fordham Law Review and the Center on Race, Law & Justice at Fordham Law School in New York, New York on November 3, 2017.

Discussion Group: Preventing and Reducing Stereotype Threat in Law Schools at the Southeastern Association of Law Schools Annual Conference held in Boca Raton, Florida on August 2, 2017.

“College Sports and the Law” at 66th Annual Meeting of the Seventh Circuit Bar Association and Judicial Conference of the Seventh Circuit held in Indianapolis, Indiana on May 2, 2017.

Discussion Group: Student Assessment: Tips and Tricks from the Trenches at the AALS Annual Meeting entitled “Why Law Matters” held in San Francisco, California on January 4, 2017

“Synergizing Efforts: The Role of Academia, Social Activism, Policy, Police Departments, and Legal Aid in Addressing Subjective Policing and Police Violence” organized by the Journal of Law and Social Equality and held at Indiana University Maurer School of Law on October 21, 2016.

“History of Indianapolis School Desegregation” as part of the Community Conversation on the Indianapolis Public Schools sponsored by Chalkbeat, WFYI, the Marion County Central Library and the Indianapolis Star held in Indianapolis, Indiana on September 17, 2016

Discussion Group: Workshop on Constitutional Law: Discussion Group on Boundaries of the “Right to Bear” Arms at the Southeastern Association of Law Schools Annual Conference held in Amelia Island, Florida on August 6, 2016.

Discussion Group: Race and Federalism at the Southeastern Association of Law Schools Annual Conference held in Amelia Island, Florida on August 4, 2016.

“From the Civil Rights Movement to Black Lives Matter” moderator of panel discussion at the conference entitled Toward Justice: Turning Points in Social Movements Past and Future sponsored by the Journal of Law & Social Equality at Indiana University Maurer School of Law on April 8, 2016

Discussion Group: International Comparative Inequality at the Southeastern Association of Law Schools Annual Conference held in Boca Raton, Florida on July 27, 2015.

“Perspectives on the Theme” at International Seminar entitled “Dalits and African-Americans in 21st Century: Learning from Cross-Cultural Experiences,” organized by the Centre for Study of Social Exclusion and

Inclusive Policies, Dr Ambedkar Studies Centre,, the National Law School of India University – Bengaluru; sponsored by the Indian Council for Social Science Research delivered in Bangalore, India on July 9, 2015.

Roundtable Discussion Contrasting the Experiences of African-Americans with Oppression in the US with that of Dalits in India with Scholars from Banaras Hindu University and Mahatma Gandhi Kashi Vidyapith University at Mahatma Gandhi Kashi Vidyapith University in Varanasi, India on July 3, 2015.

Roundtable Discussion Contrasting the Experiences of African-Americans with Oppression in the US with that of Dalits in India with the Indian Institute for Dalit Studies on June 29, 2015 at Indiana University Campus, Gurgaon, India.

“Bigger Thomas to Urban Thug: The Black Criminal in the White Mind at 2015 Law and Society Annual Conference held in Seattle, Washington on May 28, 2015

“Legislation Approaches to Ending Caste, Work, and Descent-based Discrimination” at the Global Conference on Defending Dalit Rights sponsored by International Commission on Dalit Rights held at Trinity Washington University in Washington DC on March 20, 2015.

“Why International Boarding Schools Should be a Major Educational Reform Movement” presented at panel discussion on Contemporary Issues in Law, Race, and Education at the Southeastern Association of Law Schools Annual Conference held at Amelia, Island, Florida on August 4, 2014.

“Defining Multiracialism and its Impact on the Law Roundtable Discssion” at the Southeastern Association of Law Schools Annual Conference held at Amelia, Island, Florida on August 1, 2014.

Delivered talk entitled “African-American and Dalit Solidarity” at the Celebration of the Birthday of Dr B.R. Ambedkar sponsored by the Indian Community Center of London in Southall, London on April 11, 2014

Delivered talk entitled “Performance of Blacks By Race on the LSAT at the panel entitled “Affirmative Action in Education: How It Began and Where We Are Today” at the symposium entitled Diversity in Education and the Future of Affirmative Action sponsored by the Review of Law and Social Change held at New York University (NYU) Law School held on April 4, 2014 in New York, New York.

Delivered talk on “Rise and Fall of the One-Drop Rule” on the panel entitled “Representing and Remembering Slavery in the Americas” at the symposium entitled Skin Tone, Colourism and Passing Conference sponsored by the Centre for Ethnicity and Racism Studies held at Leeds University, Leeds, United Kingdom on March 8, 2014.

Delivered talk entitled “Changing Racial Ethnic Ancestry of Blacks on Affirmative Action” presented during the panel discussion entitled “Access to Legal Education” at the AALS Annual Conference held in New York, New York on January 5, 2014.

“Roundtable - Fear of Hip-Hop Planet: Race, Space and the New Racism” at 2013 Law and Society Annual Conference held in Boston, Massachusetts on May 31, 2013.

“Race, Class, and Crime” at the Inaugural Center for African American Studies Conference entitled Critical Issues in Black Studies: Race in Context held at the University of Texas at Arlington on May 3, 2013.

“How to Write and Find a Publisher for an Academic Book” at the Southeast/Southwest People of Color Legal Scholarship Conference held at William H Bowen School of Law of Arkansas University held on April 5, 2013 at Little Rock, Arkansas.

“40 Years After Rodriguez, 35 Years After Bakke: Education, Equality and Fundamental Rights” at the Sections on Constitutional Law and Educational Law Joint Program at the 2013 AALS Annual Meeting held in New Orleans, Louisiana on January 4, 2013.

Inter Caste and Inter Race Marriage and Relations Learning from Experiences on Affirmative Action: A Dialogue between IIDS, Indiana University, Michigan State University and the University of Wisconsin held at the Indian Institute of Dalit Studies in New Delhi, India on October 24, 2012.

Moderator and panelist for the Roundtable entitled “The Obama Administrations Effect on Underrepresented Minorities” at Law and Society's Annual Conference in Honolulu, Hawaii in June, 2012.

“Redefining the Face of Diversity-The Status of Black Woman Lawyers in Indiana” at the National Summit of Black Women Lawyers, 25th Anniversary of the Black Women Lawyers Associations of Greater Chicago held in Chicago, Illinois on April 13, 2012.

“Pursuing Academic Appointments” at the National Summit of Black Women Lawyers, 25th Anniversary of the Black Women Lawyers Associations of Greater Chicago held in Chicago, Illinois on April 13, 2012.

The Impact of Charter Schools on Public Schools discussed at a panel on current issues in education at the NAACP Indiana State Summit on Education held in Bloomington, Indiana on August 13, 2011.

Roundtable Discussion: African American and Dalit Scholars Compare Their Respective Liberation Struggles at the Joint Conference of the Association for Asian Studies & International Convention of Asia Scholars held at Honolulu, Hawaii on March 29, 2011.

Commentator on paper of Professor Angela Onwuachi-Willig and Mario Barnes entitled “Employment Law: Antidiscrimination Law Under a Black President in a ‘Post-Racial’ America?” delivered at the Conference entitled *Labor and Employment Law Under the Obama Administration: A Time for Hope and Change?* at Indiana University Maurer School of Law, Bloomington, Indiana on November 13, 2010.

“The Changing Racial and Ethnic Ancestry of Blacks on Affirmative Action” on the panel entitled The Change We Need for Students of Color: Law, Critical Race Theory & the Future of Equality of Opportunity held at the Fourteenth Annual LatCrit Conference titled "Outsiders Inside: Critical Outsider Theory and Praxis in the Policymaking of the New American Regime held in Washington D.C. and sponsored by the American University Washington College of Law and Latina and Latino Critical Legal Theory, Inc. on October 3, 2009.

“Critical Race Theory and the Struggle for Equality in Brazil, India and the U.S.” at the 2009 Global Affirmative Action Praxis Project Transnational Seminar sponsored by the African American Policy Forum at UCLA School of Law, Los Angeles, California in June 2009.

Moderator and panelist for “Changing the Game: Barack Obama and the New Politics of Race” at Law and Society's Annual Conference in Denver, Colorado in May 2009.

“Post-Tenure Strategies” at the Midwestern People of Color Legal Scholarship Conference held at Iowa University School of Law, in Iowa City, Iowa on May Cleveland-Marshall College of Law, Cleveland, Ohio on May 8, 2009.

“The Indianapolis Interdistrict Desegregation Experience” delivered at National Summit on Interdistrict School Desegregation Conference entitled *Passing the Torch: The Past, Present, and Future of Interdistrict School Desegregation* Sponsored by the Charles Hamilton Houston Institute for Race and Justice of Harvard Law School in Cambridge, Massachusetts in January, 2009.

“Critical Race Theory at 20 Years: Lessons for American Schools” at the Second Annual EPIC-EPRU Fellows Research Presentations at University of Colorado in Boulder, Colorado in October, 2008.

“Percolating thoughts” at the Midwestern People of Color Legal Scholarship Conference entitled “From Scholarly Pages to Political Stages: Law Writing for Political Change” held at Hamline University School of Law in St. Paul, Minnesota in June, 2008.

“Review of Race, Sex, and Suspicion: The Myth of the Black Male” at Law and Society's Annual Conference in Berlin, Germany in July 2007.

“Equality, Affirmative Action and Gender Issues” at the conference entitled Comparative Constitutional Traditions in South Asia sponsored by the Paul H. Nitze School of Advanced International Studies (SAIS), The Johns Hopkins University held in London, England on November 16, 2006.

“What Are Solutions? Pipeline of Colleges and Law Schools: The Future of Minority Admissions, Diversity, Discrimination and the Search for a New Paradigm of Inclusion” at the Wiley A. Branton Issues Symposium, Part II, sponsored by the National Bar Association in Little Rock, Arkansas on November 4, 2006.

"The Dream of Defending Brown: High Stakes Testing, Resegregation, and the Disenfranchisement of Black students in K-12 Schools" at the Wiley A. Branton Issues Symposium, Part II, sponsored by the National Bar Association in Little Rock, Arkansas November 3, 2006.

United States Congressman Alexander Green's sponsored Brain Trust titled, “Is There a Rebirth of Lawful Racial Segregation” as part of the Congressional Black Caucus Foundation, Inc., Annual Legislative Conference, titled “*Changing Course, Confronting Crises, Continuing the Legacy*”, held at the Washington Convention Center, Washington, D.C. on September 8, 2006.

Debates on Reservations in the Indian Context” at the National Law School of India University organized by the Center for the Study of Casteism, Communalism and Law, May, 2006 in Bangalore, India.

“From Dred Scott to Rosa Parks and Hurricane Katrina: Where Do We Go From Here?” at the 2006 American Bar Association Midyear Meeting in Chicago, Illinois in February, 2006.

“Human Rights” at the Mid-Atlantic People of Color Legal Scholarship Conference held at Brandeis School of Law at the University of Louisville in Louisville, Kentucky in February 2005.

“From Kansas to Michigan 1954-2003” held at Indiana University South Bend in South Bend, Indiana in October, 2004.

AALS Section on Law and Education: Topic "*Brown v Board of Education* at Fifty Years” at the AALS Annual Conference held in Atlanta, Georgia in January, 2004.

“Affirmative Action after the University of Michigan Decision: A Conversation” held at Southern Illinois University School of Law in Carbondale, Illinois on November 18, 2003.

“Post-Tenure Strategies” at the Midwestern People of Color Legal Scholarship Conference held at Cleveland-Marshall College of Law, Cleveland, Ohio on October 25, 2003.

“Unconscious Racism: Does it Effect the Judicial System of Indiana” at the Annual Meeting of the Judicial Conference of Indiana held in Indianapolis, Indiana and Sponsored by the Indiana Judicial Center on September 12, 2003.

“Affirmative Action in Higher Education-The Supreme Court Decides” at the conference entitled “A Matter of Justice” Sponsored by the Indiana Continuing Legal Education Forum held in Indianapolis, Indiana on June 20, 2003.

“Forum on Diversity and Affirmative Action: Then and Now in Higher Education and Employment” Sponsored by The Indianapolis Professional Association and the Marion County Bar Association and held on March 29, 2003 in Indianapolis, Indiana.

“The Future of Legal Scholarship of People of Color” at the Midwestern People of Color Legal Scholarship Conference held in Sedona, Arizona in

March 31, 2000.

"How to Achieve the Beloved Community" at the conference entitled "Education in Virginia: Access, Diversity and the Law Conference" held at Norfolk State University in Norfolk, Virginia on October 23, 1997.

"Forging a 21st Century Agenda for African American Men: Finding Our Own Solutions" at the Fifth Annual Conference of National Council of African American Men, Inc. held in Indianapolis, Indiana on October 12, 1995.

Future of Affirmative Action and the African-American Community After *Adarand Constructors, Inc. v Pena* and *Miller v Johnson* at the Marion County Bar Association's Conference entitled "Diversity and Affirmative Action" in Indianapolis, Indiana in September 1995.

AALS Section on Curriculum and Research: Topic "A Critical Race Theory Analysis of Bankruptcy Law" at New Orleans, Louisiana in January 1995.

Torts Section of the Society of American Law Teacher's Teaching Conference entitled "Diversity in the Law School Curriculum" at the University of Minnesota School of Law in Minneapolis, Minnesota in September 1994.

"Brown Plus Forty: The Promise Conference" at the Metropolitan Center for Urban Education, New York University in New York, New York in April, 1994.

"The Impact of *Brown v Board of Education* Forty Years Later" at the American Bar Association Mid-year Meeting in Kansas City, Missouri in February, 1994.

"Postmodernism, Race and American Society" at the Critical Race Theory Workshop held in Oakland, California in June, 1993.

"Reconceptualizing Race: Civil Rights Advocacy in the 'New Democratic Politics'" at New York University School of Law in New York, New York in April, 1993.

"Incorporating Race in the Curriculum" at Midwestern People of Color Legal Scholarship Conference held at Case Western School of Law in Cleveland, Ohio in March, 1993.

"Ideological Implications of the Supreme Court's *De Jure* Segregation Termination Opinions" at the Thrower Symposium at Emory Law School in Atlanta, Georgia in March 1993.

AALS Section on Law and Education: Topic "Diversity, Desegregation and Affirmative Action in Higher Education" in San Francisco, California in January, 1993.

"The Legacy of Brown v Board of Education" at Hastings Law School in San Francisco, California in January, 1993.

"Strategies for Tenure" at the Midwestern People of Color Research Conference in Chicago, Illinois in March, 1992.

"Race, Sexuality and Pop Culture" and "Race and Public Education" at the Race Consciousness and Legal Scholarship Conference at the University of Illinois School of Law in Champagne, Illinois in February, 1992.

"Current Status of Desegregation" at the Minority Law Section Meeting of the AALS in New Orleans in September of 1991.

"Status of Integration of Public Education" at the Critical Race Theory Workshop at the University of Colorado School of Law in Boulder, Colorado in June, 1991.

"Liability of Colleges and Universities for Alcohol and Substance Abuse" at Eastern Illinois University in February of 1990.

"Desegregation and its Impact on Historically Black Colleges" at Critical Race Theory Conference in Madison, Wisconsin in June of 1989.

SELECTED HONORS, AWARDS & INFORMATION

1. Indiana University Inaugural Inclusive Excellence Award awarded by Bloomington Faculty Council's Diversity, Equity and Inclusion Committee in April 2021.

2. Legacy Award for the 30th Anniversary of the Hudson & Holland Scholars Program provided by the Hudson and Holland Program in May 2018. Indiana University Inclusive Excellence Award awarded by Bloomington Faculty Council's Diversity, Equity and Inclusion Committee in April 2021.

3. Black Law Student Association Indiana University Maurer School of Law Award for Invaluable Mentorship, Guidance & Generosity at Graduation Prayer Breakfast May 2018.
4. Black Law Student Association Indiana University Maurer School of Law Honored During their Annual Formal Dinner/Dance for 30 years as a Faculty Mentor in February 2017.
5. Recipient of the Inaugural Dean Frank Motley Outstanding Faculty and Staff Award from Black Law Student Association Indiana University Maurer School of Law in February 2016
6. Building Bridges Award Faculty Presented at the Annual Martin Luther King Jr. Celebration at Indiana University-Bloomington in January 2015.
7. Recipient of the Inaugural faculty recipient of the Indiana University Black Student Choice Award in April 2012.
8. Recipient of the Leon Wallace Teaching Award from Indiana University Maurer School of Law in April 2011.
9. Congratulatory Speaker at the Black Congratulatory Ceremony, Indiana University-Bloomington in May 2010.
10. Recipient of Critical Race Theory Workshop Founder Award at CRT 20: Honoring Our Past, Charting Our Future held in April, 2009.
11. Completed the Harvard Graduate School of Education's Management Development Program (MDP) in June of 2006 (MDP is designed to provide insight into critical management issues including budgeting, human resource management, planning, and effective leadership for college deans, directors, and other administrators).
12. Founder in 2015 and Director of Indiana University Department of Diversity, Equity and Multicultural Affairs Summer in India Program – This program provides undergraduate students with exposure to the African-American contribution to the Liberation Struggles of Dalits (formerly referred to as outcastes or untouchables) in India
13. Founder in 2002 and Director of the Indiana University Summer in Ghana Program–This program provides undergraduate students with exposure to the social, economic, education and cultural conditions in Ghana. As of Summer of 2016 over 320 students have participated in the Program.

14. Founder in 1999 and Director of the Indiana University School of Law Southern Africa Program--This program was intended to give students from the Law School exposure to the social, economic, education and cultural conditions in developing countries in African.

15. Member of the Indiana Uniform Law State Commissioners from 1989 until 1995.

LIST OF INTERNATIONAL AFFILIATIONS:

1. From May 18, 2016 to May 30, 2016 I spent two weeks in a fellowship with the Palestinian American Research Center in Palestine (West Bank and East Jerusalem).
2. From January, 2002 to March, 2002 I spent five weeks as a special visiting professor assigned to the University of Central America in Managua, Nicaragua.
3. From April, 2001 to May, 2001 I spent four weeks as a special visiting professor at the Adiletaw School in Almaty, Kazakhstan.
4. From May, 1999 to June, 1999 I spent three weeks as a special visiting professor with the Law Faculty of the University of Capetown in Capetown, South Africa:

LIST OF SIGNIFICANT LECTURES DELIVERED

Globalization and a Comparison of South Africa and the United States delivered to the Law Faculty of the University of Cape town;

A Warning: Globalization and the Impact on the Status of Black South Africans delivered to the students of the Law Faculty of the University of Capetown; and

A Warning: The Role of the Judiciary in the New South Africa delivered to magistrates in Cape Flats (a predominately colored township outside of Cape town).

5. From April, 1999 to May, 1999 I spent one month as a special visiting professor with the Law Faculty of the University of Witwatersrand in Johannesburg, South Africa:

LIST OF SIGNIFICANT LECTURES DELIVERED

Globalization and a Comparison of South Africa and the United States delivered to the Law Faculty at Witwatersrand University;

The Importance of a Course on Race and the Law delivered to the students of Witswatersrand Law Faculty.

6. Fulbright Lecturer in India from December, 1996 until April, 1997. I received a split appointment between the National Law School of India University in Bangalore, India and the Indian Law Institute in New Delhi, India.

LIST OF SIGNIFICANT FULBRIGHT LECTURES DELIVERED

The Contrasting Treatment of Affirmative Action in India and the United States delivered at Nehru University in New Delhi, India in April, 1997 and at Delhi University's Law School in Delhi, India in February, 1997;

The Limits of American Liberalism and its Implications for India delivered at the National Law School of India University, in Bangalore, India in January, 1996; and

The Current Status of American School Desegregation delivered at the National Law School of India University, in Bangalore, India in December, 1996.

ADDITIONAL INFORMATION

1. Member of the Advisory Board of the International Commission for Dalit Rights
2. Co-Chair of the Founding Committee of the DuBois Academy (first effort to establish an international boarding school in Ghana for urban schoolchildren from the State of Indiana).
3. Board Member of Indiana Black Expo from 1984 to 1990 and Corporate Attorney for Indiana Black Expo Inc. from 1986-1990.
4. Commissioner for the Weightlifting Event in the Pan American Games held in Indianapolis, Indiana in August, 1987.
5. Board Member of the Indianapolis Chapter of the Urban League from 1984 to 1987
6. Staff Auditor in the Indianapolis Office of the Public Accounting Firm of Peat, Marwick, Mitchell & Co from May, 1978 to August, 1979.
7. Successful Candidate of the Uniform Certified Public Accountant's Examination (1978).
8. Assistant Bank Examiner for the Federal Deposit Insurance Corporation in the office in Fort

Wayne, Indiana from August, 1976 to December, 1976 and May, 1977 to August, 1977.