

**VICTOR D. QUINTANILLA**  
**CURRICULUM VITAE**

Indiana University Maurer School of Law  
211 South Indiana Avenue  
Bloomington, IN 47405  
vdq@indiana.edu

**ACADEMIC APPOINTMENT**

**Indiana University Maurer School of Law, Bloomington, IN**

*Indiana University Bicentennial Professor*, January 2019 – Present

*Professor of Law*, July 2018 – Present

*Val Nolan Faculty Fellow*, June 2020 – Present

*Associate Professor of Law*, July 2012 – June 2018

Teaching: Law & Social Psychology, Access-to-Justice Civil Justice Design Project Management,  
Civil Procedure, Advanced Civil Procedure

**Indiana University Center for Law, Society & Culture, Bloomington, IN**

*Co-Director*, June 2017 – Present

**Indiana University Civil Justice Design Program, Bloomington, IN**

*Director*, August 2017 – Present

**Indiana University Department of Psychological and Brain Sciences, Bloomington, IN**

*Affiliated Professor*, March 2015 – Present

**American Bar Foundation, Chicago, IL**

*Affiliated Scholar*, September 13, 2022 – Present

*ABF/JPB Foundation Access to Justice Faculty Scholar*, June 2021 – August 2022

**Mindsets in Legal Education (MILE), Bloomington, IN**

*Principal Investigator*, August 2019 – December 2022

**Stanford University, The Center for Advanced Study in the Behavioral Sciences (CASBS)  
Stanford, CA**

*Fellow*, September 2015 – July 2016

**EDUCATION**

**Indiana University Department of Psychological and Brain Sciences, Bloomington, IN**

Ph.D., *May 2025\**

Social Psychology,

Dissertation Advisor: Dr. Kurt Hugenberg

Dissertation Topic: *Doing Unrepresented Status: The Social Construction of Pro Se Persons*

**Georgetown University Law Center, Washington, DC**

*Juris Doctor*, *May 2004*

**GPA: 3.83    Ranking: Top 2%, Magna Cum Laude**

Honors and Awards: Order of the Coif, Highest grade in Torts & Contracts (Fall semester), Dean's List (all semesters), Pro Bono Pledge Award, Reynolds Scholarship, Dean's Scholar.

## **The University of Texas at Austin, Austin, TX**

*Master of Professional Accounting and Bachelor of Business Administration, May 2001*

**GPA: 3.83 (Graduate) 3.60 (Undergraduate)**

Honors and Awards: University Honors and College Scholar, Dean's Dozen, National Collegiate Minority Leadership Award, Texas Applesed Kaplan Diversity Legal Scholar.

### **PUBLICATIONS**

Victor D. Quintanilla, *Social Cognition and Access to Justice* in THE OXFORD HANDBOOK ON SOCIAL COGNITION (Kurt Hugenberg, Kerri Johnson & Don Carlson ed., forthcoming 2023).

Victor D. Quintanilla, *The Social Psychological Study of Access to Justice* in THE HANDBOOK ON LAW & PSYCHOLOGY (Rebecca Hollander-Blumoff ed., forthcoming 2023).

Victor D. Quintanilla, *Race and Civil Procedure* in the OXFORD HANDBOOK OF RACE AND LAW IN THE UNITED STATES (Devon Carbado, Emily Houh & Khiara Bridges ed., 2023).

Victor D. Quintanilla, Kurt Hugenberg, Margaret Hagan, Amy Gonzales, and Ryan Hutchings, *Digital Inequalities and Access to Justice: Dialing into Zoom Court Unrepresented* in LEGAL TECHNOLOGY AND THE FUTURE OF CIVIL JUSTICE (David Engstrom & Jonah Gelbach ed., 2023).

Michael B. Frisby, Sam C. Erman, Victor D. Quintanilla, *Safeguard or Barrier, An Empirical Examination of Bar Exam Cut Scores*, 70 JOURNAL OF LEGAL EDUCATION 125 (2022).

Victor D. Quintanilla, *Doorways of Discretion: Critical Race Theory and Civil Procedure* in THE CRITICAL GUIDE TO CIVIL PROCEDURE (Portia Pedro, Brooke Coleman, Suzette Malveaux, & Elizabeth Porter ed., 2022).

Erin Freiburger & Victor D. Quintanilla, Kurt Hugenberg, Sam Erman, Nedim Yel, Anita Kim, Mary C. Murphy, *The Impact of the COVID-19 Pandemic on First-Generation Women Test-Takers: Magnifying Adversities, Stress, and Consequences for Bar Exam Performance*, JOURNAL OF SOCIAL ISSUES 1 (2022), <https://spssi.onlinelibrary.wiley.com/doi/10.1111/josi.12550>.

Erin Freiburger & Victor D. Quintanilla, *Narrowing Access to the Legal Profession: The Pandemic's Impact on First-Generation Women*, Field Notes, Empirical Study of Legal Education and the Legal Profession (Winter 2021), <https://www.aals.org/sections/list/empirical-study-of-legal-education-and-the-legal-profession/>.

Erin Freiburger & Victor D. Quintanilla, *The COVID-19 Pandemic and Bar Performance: Magnifying Adversities, Stress, and Disparities among Bar Test-Takers*, AccessLex Institute, 4(4) Raising the Bar (Oct. 2021), <https://www.accesslex.org/raising-the-bar-october-2021>.

Victor D. Quintanilla & Sam Erman, *Mindsets in Legal Education* 69 JOURNAL OF LEGAL EDUCATION 412 (2021).

Jennifer L. LaCosse & Victor D. Quintanilla, *Empathy Influences the Interpretation of Whether Others Have Violated Everyday Indeterminate Rules*, 45(4) LAW AND HUMAN BEHAVIOR, 287 (2021).

Victor D. Quintanilla & Sam Erman, *Productive Mindset Interventions Mitigate Psychological Friction and Improve Well-Being for Bar Exam Takers*, 3 RAISING THE BAR 7 (Jan. 2020), <https://www.repository.law.indiana.edu/facpub/2974/>.

Mitchel Winick, Victor D. Quintanilla, Sam Erman, Christina Chong-Nakatsuchi, Michael Frisby, *A Five-Year Retroactive Analysis of Cut Score Impact: California's Proposed Supervised Provisional License*

Program, AccessLex Institute Research Paper (2020),  
[https://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=3716951](https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3716951).

Mitchel Winick, Victor D. Quintanilla, Sam Erman, Christina Chong-Nakatsuchi, Michael Frisby, *Examining the California Cut Score: An Empirical Analysis of Minimum Competency, Public Protection, Disparate Impact, and National Standards*, AccessLex Institute Research Paper (2020),  
[https://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=3707812](https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3707812).

Victor D. Quintanilla, *Doing Unrepresented Status: The Social Construction and Production of Pro Se Persons*, 69 DEPAUL LAW REVIEW 25<sup>TH</sup> CLIFFORD SYMPOSIUM RISING STARS: A NEW GENERATION OF SCHOLARS LOOKS AT CIVIL JUSTICE 544 (2020).

Kathryn M. Kroeper, Victor D. Quintanilla, Michael Frisby, Nedim Yel, Amy G. Applegate, Steven J. Sherman & Mary C. Murphy, *Underestimating the Unrepresented: Cognitive Biases Disadvantage Pro Se Litigants in Family Law Cases*, 26 PSYCHOLOGY, PUBLIC POLICY, AND LAW 198 (2020).

Victor Quintanilla & Sam Erman, *Productive Mindset Interventions Mitigate Psychological Friction and Improve Well-Being for Bar Exam Takers*, 3 ACCESSLEX INSTITUTE: RAISING THE BAR (Jan. 2020).

Victor D. Quintanilla & Rachel Thelin, *Indiana Civil Legal Needs Study and Legal Aid System Scan* (2019).

Julian M. Rucker, Victor D. Quintanilla & Mary C. Murphy, *The Immigrant Labeling Effect: The Role of Immigrant Group Labels in Prejudice Against Noncitizens*, GROUP PROCESSES & INTERGROUP RELATIONS 1-22 (2019).

Victor D. Quintanilla et. al., *Experiential Education and Access-to-Justice in U.S. Law Schools: Designing and Evaluating an Access-to-Justice Service Learning Program within the First-Year Curriculum*, 7 JOURNAL OF LAW AND SOCIAL EQUALITY 88 (2019).

Victor D. Quintanilla & Michael A. Yontz, *Human-Centered Civil Justice Design: Procedural Justice and Process Value Pluralism*, 54 TULSA LAW REVIEW 113 (2018).

Victor D. Quintanilla & Haley A. Hinkle, *The Ethical Practice of Human-Centered Civil Justice Design*, 32 NOTRE DAME JOURNAL OF LAW, ETHICS, AND PUBLIC POLICY 251 (2018).

Victor D. Quintanilla, *Human-Centered Civil Justice Design*, 121 PENN STATE LAW REVIEW 745 (2017).

Victor D. Quintanilla & Alex B. Avtgis, *The Public Believes Pre-dispute Binding Arbitration Clauses Are Unjust: Ethical Implications for Dispute-System Design in the Time of Vanishing Trials*, 85 FORDHAM LAW REVIEW 2119 (2017).

Victor D. Quintanilla, Rachel Allen & Edward Hirt, *The Signaling Effect of Pro Se Status*, 42 LAW & SOCIAL INQUIRY 1091 (2016).

Victor D. Quintanilla & Cheryl R. Kaiser, *The Same-Actor Inference of Nondiscrimination: Moral Credentialing and the Psychological and Legal Licensing of Bias*, 104 CALIFORNIA LAW REVIEW 1 (2016).

Victor D. Quintanilla, *Taboo Procedural Tradeoffs: Examining How the Public Experiences Tradeoffs Between Procedural Justice and Cost*, 15 NEVADA LAW JOURNAL 882 (2015).

Cheryl R. Kaiser & Victor D. Quintanilla, *Access to Counsel: Psychological Science Can Improve the Promise of Civil Rights Enforcement*, 1 POLICY INSIGHTS FROM THE BEHAVIORAL AND BRAIN SCIENCES

95 (2014).

Victor D. Quintanilla, *Critical Race Empiricism: A New Means for Measuring Civil Procedure*, 3 U.C. IRVINE LAW REVIEW 101 (2013).

Victor D. Quintanilla, *Judicial Mindsets: The Social Psychology of Implicit Theories and the Law*, 90 NEBRASKA LAW REVIEW 60 (2012).

Victor D. Quintanilla, *Beyond Common Sense: A Social Psychological Study of Iqbal's Effect On Claims Of Race Discrimination*, 17 MICHIGAN JOURNAL OF RACE & LAW 1 (2011).

Victor D. Quintanilla, *(Mis)Judging Intent: The Fundamental Attribution Error in Federal Securities Law*, 7 NYU JOURNAL OF LAW & BUSINESS 196 (2010).

#### Manuscripts in Preparation:

*Group-Based Inequalities in Relationships in Law School Predict Disparities in Belonging, Satisfaction, and Achievement in Law School* (in preparation)

*Evaluating the Influence of a Wise Psychological Intervention on Law Graduates' Bar Exam Performance* (in preparation).

#### **GRANTS & FELLOWSHIPS**

Schmidt Futures, Innovation Fellows Program, *Research Infrastructure for Rapid Cycle Experimentation and Continuous Improvement in State Courts* (V. Quintanilla, co-PI; \$500,000 awarded), submitted 9/09/2022.

Pew Charitable Trusts, Access to Civil Justice Research Call for White Papers 2020, *The Social Construction of Pro Se Parties and Their Experiences of Justice in Online Proceedings* (V. Quintanilla, PI; \$244,405 awarded), submitted 6/2/20.

Access Group 2020 Directed Grant Program, *Examining the California Cut Score: An Empirical Analysis of Minimum Competency, Public Protection, Disparate Impact, and National Standards* (V. Quintanilla, Primary Researcher; \$30,000 awarded), submitted 4/6/20.

Access Group 2019 Bar Success Research Grant Program, *Replicating and Scaling a Productive Mindset Intervention That Promotes Achievement on Bar Exams* (V. Quintanilla, PI; \$125,000 awarded), submitted 5/28/19.

Indiana Coalition for Court Access, Indiana Legal Needs Study and Legal Aid System Scan (V. Quintanilla, PI; \$50,000 awarded), submitted 5/1/17.

Access Group 2017, Unsolicited Grants Program: *Designing Mindset Interventions that Promote Achievement in Bar Exam Preparation and Performance* (V. Quintanilla, PI; \$125,000 awarded), submitted 4/30/17.

Indiana University Center for Rural Excellence, Access-to-Justice Service Learning Projects (V. Quintanilla, PI; \$50,000 awarded), submitted 3/1/17.

Invited Fellow in Residence, Center for Advanced Study in the Behavioral Sciences (CASBS) at Stanford University for the 2015-2016 academic year.

Character Lab: *Rethinking School Discipline in "No Excuses" Charter Schools: A Randomized*

*Intervention to Decrease Adverse Disciplinary Outcomes* (V. Quintanilla, Co-PI; \$348,000 awarded), 2016-2019.

Access Group 2016 Legal Education Diversity Pipeline Grant Program: *Psychological Interventions That Promote Diversity in the Legal Education Pipeline* (V. Quintanilla, PI; \$125,000 requested), submitted 3/31/16.

Indiana University OVPR Award for Research Methods Collaboration: *An Experimental Investigation of the Contexts and Mechanisms Shaping the Procedural Preferences of Judges, Attorneys, and the Public When Triaging Family Law Disputes*. (V. Quintanilla, PI; \$5,000 awarded), 2015-2017.

NSF Law and Social Sciences (LSS) Grant # 1422093: *A Three-Phased Experimental Investigation of the Contexts and Mechanisms Shaping the Procedural Preferences of Judges, Attorneys, and the Public When Triaging Family Law Disputes*. (V. Quintanilla, PI; \$273,410 requested), submitted 1/14/2014; (V. Quintanilla, PI; \$177,052 requested), submitted 7/31/2014.

Indiana University Collaborative Research Grant (IUCRG): *An Experimental Investigation of the Contexts and Mechanisms Shaping the Procedural Preferences of Judges, Attorneys, and the Public When Triaging Family Law Disputes*. (V. Quintanilla, PI; \$64,664 awarded), submitted 12/10/2013.

### **AWARDS & DISTINCTIONS**

Schmidt Futures Innovation Fellow (2022).

American Bar Foundation, Affiliated Scholar (2022).

Val Nolan Faculty Fellow (2020).

Indiana University Alliance of Distinguished Professors, Elected Member (2019).

Indiana University Bicentennial Professor (2019).

Indiana University Maurer School of Law, Leonard D. Fromm Public Interest Faculty Award (2018).

Indiana University Trustees' Teaching Award (2017).

Invited Scholar in Residence, Russell Sage Foundation for the 2015-2016 academic year (*declined*).

Junior Scholar Research and Travel Award, *Institute for Legal Studies at the University of Wisconsin Law School*, "What is Effectiveness? Building Theory and Exploring Measurement." (2014).

Junior Scholar Research and Travel Award, *Early Career Workshop*, Law & Society Association, Boston, MA (2013).

Junior Scholar Research and Travel Award, *Access to Civil Justice: Re-envisioning and Reinvigorating Research*, American Bar Foundation, Chicago, IL (2012) (SES-1237958).

### **CONFERENCE & INVITED PRESENTATIONS**

*Mindsets in Legal Education*. Presented at the Association of American Law Schools 114th Annual Meeting, Panel on Improving Legal Education with Data from the Law School Survey of Student Engagement (LSSSE), Washington, D.C. (Jan. 2020).

*How Does a Law School Successfully Recruit and Retain a Diverse Faculty?: A Roundtable Discussion.* Co-moderated roundtable discussion at the Association of American Law Schools 114th Annual Meeting, Washington, D.C. (Jan. 2020).

*A Psychological Intervention Designed to Promote Success on the California Bar Exam.* Presented to the California Law School Assembly, San Francisco, CA (May 2019), Los Angeles, CA (May 2019); Panel on the Science of Transformative Legal Education at the Annual Meeting of the Law & Society Association, Washington, DC (Jun. 2019).

*Setting A Research Agenda for Access to Justice Commissions: Indiana Civil Legal Needs Study and Legal Aid System Scan.* Presented at the American Bar Association's National Meeting of State Access to Justice Commission Chairs, Louisville, KY (May 2019); Access-to-Justice Research is Expanding: *What's Now in Access to Justice, What's Next, and How It Matters to Us All.* Presented at the Eighth Annual Law School Access to Justice Conference, Brooklyn Law School, Brooklyn, NY (May 2019); Indiana Judicial Conclave, French Lick, IN (June 2019); Presented at Indiana Judicial Conclave, French Lick, IN (Sept. 2019).

*Doing Unrepresented Status: The Social Construction and Production of Pro Se Persons.* Presented at the Clifford Symposium: Rising Stars in Civil Justice, DePaul Law School, Chicago, IL (Apr. 2019); University of California Irvine Faculty Symposium, Irvine, CA (Feb. 2019); Presented at the Annual Meeting of the Law & Society Association, Denver, CO (Jun. 2020).

*Understanding the Influence of Social Belonging and Mindsets in Legal Education.* Presented at the Association of American Law Schools 113th Annual Meeting on Empirical Studies, Panel on Legal Education and the Legal Profession, New Orleans, LA (Jan. 2019).

*Empirical Critical Race Theory (eCRT): Assessing the First Decade and Charting the Way Forward.* Presented on Roundtable chaired by Laura Gomez and Osagie Obasogie, with Mario Barnes, Ming Chen & Kimani Paul-Emile, Annual Meeting of the Law & Society Association, Toronto, Canada (Jun. 2018).

*Making it Above the Bar: Social Belonging and Mindset Beliefs Predict Law Graduates' Performance Self-Efficacy.* Heidi E. Williams, Dorainne J. Green, **Victor D. Quintanilla**, Sam T. Erman, Gregory M. Walton, & Mary C. Murphy, Poster presented at the Annual Meeting of the Society for Personality and Social Psychology Conference, Atlanta, GA (Mar. 2018).

*Don't Panic! Reappraising Stress Boosts Law Graduates' Expected Performance on the Bar Exam.* Trisha Dehron, **Victor D. Quintanilla**, Dorainne J. Green, Heidi E. Williams, & Mary C. Murphy. Poster presented at the Annual Meeting of the Society for Personality and Social Psychology Conference, Atlanta, GA (Mar. 2018).

*Understanding Social Belonging, Mindsets, and Relationships in Legal Education.* Presented at the Association of American Law Schools 112th Annual Meeting on Empirical Studies, Panel on Legal Education and the Legal Profession: Framing an Agenda for the Work to Come, San Diego, CA (Jan. 2018); AccessLex Legal Education Research Symposium, Panel Beyond Cognition: Understanding Psychological and Social Influences of Law Student Success, Scottsdale, AZ (Oct. 2018), UIC-John Marshall Law School (Apr. 2019).

*Access-to-Justice Service Learning.* Presented at the Association of American Law Schools 112<sup>th</sup> Annual Meeting, Panel on Innovations in Teaching Access to Justice Across the Law School Curriculum, San Diego, CA (Jan. 2018); presented at the Indiana Conclave on Legal Education, Indianapolis, IN (Jul. 2018); presented to the Indiana Coalition for Court Access at the Indiana Supreme Court (Sep. 2018); presented at Notre Dame Midwestern Clinical Conference, Indianapolis, IN (Oct. 2018); presented to the Board of Governors of the Legal Services Corporation (LSC) at the Indiana Supreme Court (Oct. 2018).

*Design Thinking for Law Professors.* Presented with Margaret Hagan, Dan Jackson & Daniel Linna, at the Association of American Law Schools 112<sup>th</sup> Annual Meeting on Innovations, Panel on Design Thinking for Law Professors, San Diego, CA (Jan. 2018).

*An Access-to-Justice Paradox in Family Law Cases with Domestic Violence.* Presented with Professor Amy G. Applegate at the Law & Society Conference Annual Meeting, Mexico City, Mexico (Jun. 2017).

*The Public Believes Predispute Binding Arbitration Clauses are Unjust: Ethical Implications for Dispute System Design.* Presented with Alex B. Avtgis at the Law & Society Conference Annual Meeting, Mexico City, Mexico (Jun. 2017).

*Examining the Effect of Unrepresented Status in Family Law Cases and Implications for Human-Centered Civil Justice Design.* Presented at Notre Dame Symposium on Legal Ethics and Psychological Science (Apr. 2017).

*Judicial Perspective-Taking and the Preferences for Mediation in Family Law Cases with Pro Se Parties.* Presented at American Bar Association, Section of Alternative Dispute Resolution, San Francisco, CA (Apr. 2017).

Victor D. Quintanilla & Dorainne Jodi-Ann Levy, *Developing Interventions to Promote Ethical and Social Development and Diversity in Legal Education.* Invited participant of the American Bar Foundation, Chicago, IL (Mar. 2017).

Victor D. Quintanilla, Francesca L. Hoffmann, & Emily Kile, *Accessing Justice: The Interplay of Design Thinking, Legal Education, and Technology.* Co-organized symposium at the IU Maurer School of Law, Bloomington, IN (Feb. 2017).

*An Experimental Investigation of the Contexts and Mechanisms Shaping the Procedural Preferences of Judges When Triaging Family Law Disputes.* Presented at the Center for Advanced Study in the Behavioral Sciences at Stanford University, Stanford, CA (Mar. 2016); presented at the American Bar Foundation, Chicago, IL (Mar. 2016); presented at UC Davis Law School, Davis, CA (Apr. 2016); presented at the American Bar Association, Section of Alternative Dispute Resolution, New York City, NY (Apr. 2016); presented at the Law & Society Conference Annual Meeting, New Orleans, LA (Jun. 2016), presented at the Indiana Association of Mediators Annual Meeting (Sep. 2017), presented at the Indiana State Bar Association Annual Meeting (Sep. 2017).

*NSF Workshop on Increasing Access to Federal Court Data.* Moderator, Session 2: Papers Written Using Federal Court Data at University of Pennsylvania Law School, Philadelphia, PA (Nov. 2015).

*The Signaling Effect of Pro Se Status.* Presented at the Pre-Conference of Social Psychology & Law and at the Society for Personality and Social Psychology (SPSP), Long Beach, CA (Feb. 2015); University of California, Berkeley Law, Center for the Study of Law & Society, Berkeley, CA (Mar. 2015); Empirical Methods Access to Justice Workshop, University of Wisconsin Law School, Madison, WI (Apr. 2015); The Vincent and Elinor Ostrom Workshop in Political Theory and Policy Analysis, Indiana University, Bloomington (Apr. 2015); Association for Psychological Science (APS), New York City, NY (May 2015); Law & Society Conference Annual Meeting, Seattle, WA (May 2015); presented at the 10<sup>th</sup> Annual Conference on Empirical Legal Studies, St. Louis, MO (Nov. 2015); presented at the Center for Advanced Study in the Behavioral Sciences at Stanford University, Stanford, CA (Mar. 2016); presented at the American Bar Foundation, Chicago, IL (Mar. 2016); presented at UC Davis Law School, Davis, CA (Apr. 2016); presented at the Duck Conference on Social Cognition, Duck, NC (May 2017); presented at University of Washington St. Louis, St. Louis, MO (Mar. 2018).

*Taboo Procedural Tradeoffs.* Presented at the Midwestern Law & Society Association, Madison, WI (Jan. 2014); presented at the 9<sup>th</sup> Annual Conference on Empirical Legal Studies, Berkeley, CA (Nov.

2014).

*Procedural Justice and Lawyering: Understanding Lay Perceptions of Procedural Fairness and Preferences for Procedural Tradeoffs.* Presented at the Pre-Conference of Social Psychology & Law and at the Society for Personality and Social Psychology (SPSP), Austin, TX (Jan. 2014); 1<sup>st</sup> meeting of Psychology and Lawyering: Coalescing the Field, Las Vegas, NV (Feb. 2014); University of Illinois Law School, Junior Faculty Exchange (Apr. 2014); presented at the Law & Society Conference Annual Meeting, Minneapolis, MN (May 2014); presented at the 9<sup>th</sup> Annual Conference on Empirical Legal Studies, Berkeley, CA (Nov. 2014).

*Labels Matter: The Prejudicial Effects of Terms Describing Undocumented Immigrants.* Presented at the 10<sup>th</sup> Biennial conference for the Society for the Psychological Study of Social Issues (SPSSI), Portland, OR (Jun. 2014).

*Critical Race Empiricism: An Analysis of Iqbal's Screening Effect.* Presented at the Law & Society Conference Annual Meeting, panel "RACISM, PREJUDICE, DISCRIMINATION AND THE LAW: INVESTIGATING IMPLICIT BIAS AND THE EFFECT OF CONTEMPORARY RACISM IN DIFFERENT CONTEXTS" (Jun. 2012), Boston, MA; The Society for Personality and Social Psychology, New Orleans, LA (Jan. 2013); Notre Dame Junior Faculty Exchange (March 2013); Critical Race Theory and Empirical Methods Fourth Working Group Meeting, Iowa City, IA (Apr. 2013); Duke Center for Law, Race & Politics, Emerging Scholars Workshop (May 2013); The Psychology of International Arbitration, Brunel, UK (May 2013); the Law & Society Conference Annual Meeting panel, Boston, MA (May 2013)

*Law & Social Psychology*, invited talk, Indianapolis Law Club, Indianapolis, IN (Feb. 28, 2013).

*The Relational Interdependent Self Concept When Reasoning About the Letter Versus Spirit of the Law.* Poster to be presented at the annual meeting of the Society of Personality and Social Psychology (SPSP) New Orleans, LA (Jan. 2013).

*Different Voices: A Gender Difference When Reasoning About The Letter Versus Spirit of the Law.* Presented at the Law & Society Conference Annual Meeting panel, "NEW DEVELOPMENTS IN LAW & SOCIAL PSYCHOLOGY" Honolulu, HI (Jun. 2012), 2012 Midwest Law & Society Retreat (Sep. 2012).

*Beyond Common Sense: A Social Psychological Study of Iqbal's Effect On Claims Of Race Discrimination.* Presented paper at the Law & Society Conference Annual Meeting panel, "BALANCING JUSTICE AND PROCESS: PROCEDURAL CHALLENGES IN DIFFERENT NATIONAL CONTEXTS" San Francisco, CA (Jun. 5, 2011).

*Using "Common Sense" Rather Than Evidence: Investigating Aversive Racism In Judging Black Plaintiffs' Claims of Discrimination Under New Standards.* Poster presented at the annual meeting of the Society of Personality and Social Psychology (SPSP) San Diego, CA (Jan. 2012), and the Society for the Psychological Study of Social Issues (SPSSI) Charlotte, NC (Jun. 2012); The Society for Personality and Social Psychology New Orleans, LA (Jan. 2013).

## **TEACHING AND RELATED ACTIVITES**

*Law & Social Psychology*, Spring 2014 – Present

*Access-to-Justice Project Management*, Fall 2017 – Present

*Civil Procedure*, Fall 2012 – Present

*Advanced Civil Procedure*, Spring 2013 – Spring 2018



*Social Psychology* (2010, 2011, 2012, 2013, 2014), Guest lectured on Law & Social Psychology to undergraduate students in Social Psychology at the University of Illinois at Chicago (Nov. 2010; Apr. 2011; Nov. 2011) and to undergraduate students in Social Psychology at IU Bloomington (Nov. 2012, Apr. 2013, Nov. 2013, April 2014)

### **ADDITIONAL TRAINING**

Audited Graduate Level Research Design and Statistics Courses at the University of Illinois at Chicago (2011-2012)

Conducting Empirical Legal Scholarship Workshop, Presented by Northwestern University School of Law and Washington University in St. Louis (May 25-27, 2011)

Faculty Success Program, National Center for Faculty Development & Diversity (Summer 2011-Current)

### **PROFESSIONAL SERVICE: STUDENT MENTORING**

Advisor, Law & Social Psychology Research Lab

Primary Adviser of Undergraduate Research Assistant (Rachel Allen) awarded Outstanding Honors Thesis by the IU Department of Psychological and Brain Sciences (2015); Primary Adviser of Undergraduate Research Assistant (Taylor Ballinger) awarded Hutton Honors College Undergraduate Research Grant (2015).

Current Lab Members:

- \* Abby Akrong, Pew Special Assistant (J.D. 2023)
- \* Gerardo Alvarez, Pew Special Assistant (J.D. 2023)
- \* Ethan Dilks, Pew Special Assistant (J.D. 2024)
- \* Hayden Earl, Pew Special Assistant (J.D. 2024)
- \* Mady Lacefield, Pew Special Assistant (J.D. 2024)
- \* Nahshon Lora, Pew Special Assistant (J.D. 2024)
- \* Yaqi Ma, Special Pew Assistant (J.D. 2023)
- \* Zoe Marshalleck, Pew Special Assistant (J.D. 2024)

Former Lab Members:

- \* Ingrid Radulescu, Research Assistant (J.D. 2023)
- \* Abby Akrong, Research Assistant (J.D. 2023)
- \* Annie Garau, Research Assistant (J.D. 2021)
- \* Natalia Rivera, Research Assistant (J.D. 2021)
- \* Jocelyn Porter, Research Assistant (J.D. 2021)
- \* Francesca Hoffmann, Research Assistant (J.D. 2017, Ph.D. 2020)
- \* Amanda Vaughn, Research Assistant (J.D. 2020)
- \* Catherine Ann Wheatley (J.D. 2020)
- \* Brittini Crofts Wassmer (J.D. 2020)
- \* Kaelyne Yumul Wietelman, Research Assistant (J.D. 2019)
- \* Haley Hinkle, Research Assistant (J.D. 2019)
- \* Carta Robison, Research Assistant (J.D. 2019)
- \* Danielle Sweet, Research Assistant (J.D. 2019)
- \* Will Stauffer, Research Assistant (J.D. 2019)
- \* Gabrielle Koenig, Research Assistant (J.D. 2018)
- \* Alex Avtgis, Research Assistant (J.D. 2017)
- \* Emily Kile, Research Assistant (J.D. 2017)

- \* Madeleine Schnittker, Research Assistant (J.D. 2017)
- \* Michael Yontz, Research Assistant (J.D. 2017)
- \* Samuel Hamner, Research Assistant (J.D. 2016)
- \* Holly Heerdink, Research Assistant (J.D. 2016)
- \* Onica Matsika, Research Assistant (J.D. 2016)
- \* Samantha Von Ende, Research Assistant (J.D. 2016)
- \* Sarah Andrzejczak, Research Assistant (J.D. 2015)
- \* Alex Oxyer, Research Assistant (J.D. 2015)
- \* Sarah Kupferberg, Research Assistant (J.D. 2015)
- \* Annie Milkey, Research Assistant (J.D. 2014)
- \* Katherine Province, Research Assistant (J.D. 2013)

Undergraduate Honors Thesis Advisee and Lab Members:

- \* Taylor Ballinger, Undergraduate Cox Scholar & Thesis Advisee (B.A. 2016)
- \* Rachel Allen, Undergraduate Thesis Advisee (B.A. 2015)
- \* Gabrielle Koenig, Advisee (B.A. 2015)

**DEPARTMENTAL SERVICE**

Member, Indiana University Maurer School of Law, Clerkships Committee (Spring 2023 – Present)

Member, Indiana University Maurer School of Law, Faculty Affairs Committee (Spring 2022 – Present)

Member, Indiana University Maurer School of Law, Tenure and Promotion Committee (Fall 2021 – Present)

Member, Indiana University Maurer School of Law, Diversity Committee (Fall 2017 – Spring 2019)

Member, Indiana University Maurer School of Law, Appointments Committee (Fall 2016 – Spring 2019)

Member, Indiana University Maurer School of Law Strategic Planning Committee (Fall 2014 – Spring 2015)

Member, Indiana University Maurer School of Law, International Admissions & Programs Committee (Fall 2013 – Spring 2014)

Member, Indiana University Maurer School of Law Judicial Clerkships Committee (Fall 2012 – Spring 2013)

Principal Investigator, Indiana University Law & Social Psychology Lab (Fall 2012 – Present)

Presenter, Latino Law Students Association (LLSA) Conversation with 1Ls on How To Take Law School Exams (Fall 2012 – Present)

**UNIVERSITY AND NATIONAL SERVICE; SERVICE TO THE DISCIPLINE**

Chair, Indiana Coalition for Court Access, Data Working Group (Fall 2018 – Present)

Member, Indiana Coalition for Court Access (Fall 2018 – Present)

Chair-Elect, Association of American Law Schools (AALS), Section on Law & Social Science (January 2023 – December 2023)

Treasurer, Executive Committee, Association of American Law Schools (AALS), Section on Law and the Social Sciences (January 2022 – December 2022)

Secretary, Executive Committee, Association of American Law Schools (AALS), Section on Law and the Social Sciences (January 2021 – December 2021)

Past Chair, Association of American Law Schools (AALS), Section on the Empirical Study of Legal Education and the Legal Profession (January 2021 – December 2021)

Chair, Association of American Law Schools (AALS), Section on the Empirical Study of Legal Education and the Legal Profession (January 2020 – December 2020)

Chair-Elect, Association of American Law Schools (AALS), Section on the Empirical Study of Legal Education and the Legal Profession (January 2019 – December 2019)

Secretary, Executive Committee, Association of American Law Schools (AALS), Section on Law and the Social Sciences (January 2022 – December 2022)

Treasurer, Executive Committee, Association of American Law Schools (AALS), Section on Law and the Social Sciences (January 2021 – December 2021)

Member, Executive Committee, Association of American Law Schools (AALS), Section on Law and the Social Sciences (January 2020 – December 2020)

Member, Executive Committee, Association of American Law Schools (AALS), Committee on the Recruitment and Retention of Minority Law Teachers and Students (Fall 2018 – December 2021)

Member, Executive Committee, Association of American Law Schools (AALS), Section on Empirical Study of Legal Education and the Legal Profession (Summer 2017 – December 2021)

Member, Law & Society Association, CRN Planning Committee (Fall 2021 – Spring 2021)

Member, Law & Society Association, Strategic Planning Committee (Spring 2019 – Spring 2020)

Member, Law & Society Association, Board of Trustees (Summer 2018 – Summer 2020)

Member, Law & Society Executive Officer Selection and Executive Office Transition Committee (Fall 2015 – Summer 2016)

Program Co-Chair, Collaborative Research Network (CRN) on Law, Society & Psychological Science (LSA May 2019, May 2020)

Founder and Co-Chair, Collaborative Research Network (CRN) on Law, Society & Psychological Science (Fall 2017 – Spring 2018)

Founder and Co-Chair, International Research Collaboration (IRC) on Law, Society & Psychological Science (Fall 2015 – Summer 2018)

Member, Social Psychology Seminar Series, IUB Department of Psychological and Brain Sciences (2012 – Present)

Organizer, Indiana University Law & Psychology Group (Fall 2013 – Spring 2015)

Member, Behavioral Science & Policy Association, Justice and Ethics Working Group (Spring 2016 –

Spring 2017)

Member, Indiana University Center for Law, Society & Culture, Advisory Committee (Spring 2016 – Spring 2017)

Guest Lecturer on Law & Social Psychology, IUB Department of Psychological and Brain Sciences, PSY-P304-32918 (Fall 2012 – Spring 2017)

Editorial Board, Law & Social Inquiry (Spring 2015 – Spring 2017)

Editor, LSN Law & Society: Civil Procedure eJournal (Spring 2012 – Present)

Ad hoc editor, Proceedings of the National Academy of Sciences of the United States of America (PNAS) (Fall 2019 – Present)

Ad hoc reviewer, Oxford Journal of Empirical Legal Studies (Fall 2013)

Ad hoc reviewer, Journal of Applied Cognitive Psychology (Spring 2016)

Ad hoc reviewer, Journal of Cognition (Fall 2012 – Spring 2017)

### **LEGAL EXPERIENCE**

#### **United States Court of Appeals for the Seventh Circuit, Chicago IL**

*Staff Law Clerk*, August 2010 – June 2012

Drafted appellate decisions (*i.e.*, orders and opinions), authored bench memoranda, and worked with federal appellate judges on civil, criminal, civil rights, and immigration matters.

#### **Sidley Austin LLP, Chicago IL**

*Associate*, September 2007 – August 2010

In the Commercial, Competition, & Securities Litigation group, handled a wide variety of commercial disputes, including securities and fiduciary duty litigation. Performed legal research and drafted pleadings, motions, and briefs. Conducted internal investigations, oral arguments, and advocated for clients in hearings in federal and state court.

Received Sidley Austin LLP's Thomas H. Morsch Pro Bono Award (2010). Awarded to recognize *pro bono* efforts in obtaining favorable outcome in *Bloch v. Frischholz*, 587 F.3d 771 (7th Cir. 2009), which sought *en banc* review for Jewish victims of housing discrimination.

#### **U.S. Department of Justice, Civil Rights Division, Washington, DC**

*Trial Attorney*, September 2005 – August 2007

Joined the Civil Rights Division through the Attorney General's Honors Program. Within the Employment Litigation Section, litigated all aspects of cases from filing through resolution in matters under federal civil rights statutes, including Title VII and the Uniformed Services Employment and Reemployment Rights Act (USERRA). Conducted settlement negotiations and depositions. Authored pleadings, consent decrees, and motions. Conducted investigations in Spanish in Puerto Rico. Asked to serve as a civil trial advocacy floating instructor by the National Advocacy Center. Organized a monthly trial workshop for colleagues in the Civil Rights Division.

#### **U.S. District Court for the District of Maryland, Greenbelt, MD**

*Law Clerk To The Honorable Peter J. Messitte*, September 2004 – August 2005

Drafted judicial opinions and wrote bench memoranda.

**U.S. Department of Justice, Civil Division, Washington, DC**

*Law Clerk*, September 2003 – May 2004

Wrote legal memoranda on issues relating to constitutional law, administrative law, evidence, civil rights, and immigration.

**Cleary, Gottlieb, Steen & Hamilton, Washington, DC**

*Summer Associate*, Summer 2003

Completed projects relating to litigation, antitrust, and international arbitration.

**U.S. Department of State, Office of the Legal Adviser, Washington, DC**

*Law Clerk*, Spring 2003

Within European Affairs Bureau (L-EUR), researched, analyzed, and wrote memoranda on the European Union's voting capacity within treaty regimes.

**PROFESSIONAL SOCIETIES AND BAR LICENSES**

Association of American Law Schools (AALS)

Law & Society Association (LSA)

American Psychological Association (APA)

American Psychology-Law Society (APLS)

Association for Psychological Science (APS)

Society for Personality and Social Psychology (SPSP)

Society for the Psychological Study of Social Issues (SPSSI)

Illinois Bar – Admitted November 8, 2007

Texas Bar – Admitted November 5, 2004